Human Resource Management

**Graduate Program Director**
John Coverdale, 2321 Computer Science hrm@stonybrook.edu

**Graduate Program Coordinator**
Kristy Bunton, 2321 Computer Science, (631) 632-7066, hrm@stonybrook.edu

**Degree Awarded**
MS in Human Resource Management

**Certificate Awarded**
Advanced Graduate Certificate in Human Resource Management

**Website**
Human Resource Management: http://www.stonybrook.edu/spd/hrm

**Application**
https://app.applyyourself.com/AYApplicantLogin/fl_ApplicantLogin.asp?id=sunysb-edl

Human Resource Management

Stony Brook University's Human Resource Management master's degree program provides the academic preparation required for professionals to develop the skills they need to enter the field or advance their careers. To be effective, today's HR professional must possess broad-based knowledge and specific competencies necessary to align human resource functions with organizational goals. The 30-credit Master of Science curriculum integrates theory and practice, featuring courses taught by practitioner-scholars who are leaders in their respective fields.

The program fully aligns with the current educational standards established by the Society for Human Resource Management, the premier association for HR professionals.

**Full-time or Part-time**

Students can choose to pursue their studies on a full-time or part-time basis. Full-time students can complete the program in one year (including summer); part-time students can complete the program in as little as two years.

**On-campus, online or on-site**

To better meet the needs of working professionals, our courses are scheduled in the evening or online. SPD also partners with businesses and organizations to offer graduate and executive training programs on-site.

Human Resource Management Program Admissions

**MS in Human Resource Management**

A. Personal statement. In 500-750 words, please explain how this degree program will assist you in advancing your professional and/or personal goals.

B. Resume.

C. A bachelor's degree, with a cumulative 3.0 grade point average.

D. Two letters of recommendation. Letters of recommendation should be from teachers or professors with whom you have studied. Letters from professionals in fields of work related to the area of specialty you wish to pursue are also appropriate.

E. In those cases where the departmental admissions committee deems it desirable, personal interviews with departmental representatives may be necessary.

**Advanced Graduate Certificate Program in Human Resource Management**

Admissions Requirements

A. Personal statement. In 500-750 words, please explain how this degree program will assist you in advancing your professional and/or personal goals.

B. Resume.

C. An official transcript indicating conferral of a bachelor's degree (minimum 3.0 cumulative grade point average). To ensure your application materials are complete and ready for processing, applicants should order their degree-bearing transcript* to be sent upon submission of the electronic application.
D. In those cases where the departmental admissions committee deems it desirable, personal interviews with departmental representatives may be requested.

MS in Human Resource Management Program Requirements

The Master of Science in Human Resource Management program consists of 10 three-credit courses as outlined below. Students are expected to take HRM 532 and HRM 533 as their first courses. The capstone course, HRM 595, may be taken after the completion of 24 hours of course work in the program.

- HRM 532 Foundations of Human Resources
- HRM 533 Employee Relations and Labor Management
- HRM 537 Employee Learning and Professional/Career Development
- HRM 538 Organizational Development and Change Management (prerequisite: HRM 532)
- HRM 541 Human Relations and Workforce Planning
- HRM 545 Employment Law and Policy (prerequisite: HRM 533)
- HRM 546 Job Evaluation, Compensation Systems, and Benefits
- HRM 547 Performance Management in Organizations (may substitute MBA 592 Organizational Behavior)
- HRM 548 Diversity and Global Issues in the Workplace (prerequisite: HRM 532 or HRM 541)
- HRM 595 Strategic Human Resources Master’s Project (prerequisite: 24 credits of HRM course work)
  - A grade of "B" or better is required for degree clearance.

Advanced Graduate Certificate in Human Resource Management Program Requirements

This certificate program consists of five 3-credit courses distributed among the areas listed below.

Required Courses - 12 credits (4 courses)

- HRM 532 Foundations of Human Resources
- HRM 533 Employee Relations and Labor Management
- HRM 545 Employment Law and Policy
- HRM 548 Diversity and Global Issues in the Workplace

Elective - 3 credits (select one of the following courses)

- HRM 538 Organizational Development and Change Management
- HRM 546 Job Evaluation, Compensation Systems, and Benefits
- HRM 547 Performance Management in Organizations

Faculty

The program's faculty is composed of practitioners and researchers who are leaders in the field. While they may present at national conferences, most also retain their full-time administrative positions. Their experience informs their instruction, allowing them to connect the theories that they are teaching to real-world situations.

NOTE: The course descriptions for this program can be found in the corresponding program PDF or at COURSE SEARCH.