Policy Statement/Background:

None

Policy:

Students, faculty, and staff have the right to be free from acts or threats of disruptive behavior and/or physical violence, including intimidation, harassment and/or coercion, which involve or affect the University Community. The University does not tolerate any student, faculty member, administrator, or employee, acting individually or in concert with others, who clearly obstructs or disrupts any teaching, research, administrative, disciplinary, public service activity or any other workplace activity held on campus property. The University prohibits retaliation against those who report or cooperate in the investigation of disruptive behavior.

Procedure

Procedures and guidelines to follow when instances of disruptive behavior occur can be found on the University’s Human Resource Services website, at: Disruptive Behavior Procedure.

Definitions:

None
Contact:

Additional information about this policy is available here:

Human Resource Services:

**West Campus, Health Sciences, and School of Medicine**
390 Administration Building
Stony Brook, NY 11794
(631) 632-6161
Email: hrs_info@stonybrook.edu

**Stony Brook University Hospital**
31 Research Way, Suite 200
East Setauket, NY 11733
(631) 444-4700

**Long Island State Veterans Home (LISVH)**
100 Patriots Road
Stony Brook, NY 11790
(631) 444-8617

Employee and Labor Relations:

**West Campus and Health Sciences Center**
291A Administration Building
Stony Brook, NY 11794
(631) 632-6140

**Stony Brook University Hospital**
HSC Level 3, Room 040
Stony Brook, NY 11794
(631) 444-3780

**Long Island State Veterans Home (LISVH)**
100 Patriots Road
Stony Brook, NY 11790
(631) 444-8617
Employee Assistance Program (EAP) – West Campus
Social & Behavioral Sciences Building, Room N-116A
Stony Brook, NY 11794
(631) 632-6085
www.stonybrook.edu/eap

Employee Assistance Program (EAP) – University Hospital
Hospital Level 5, Room 556
Stony Brook, NY 11794
(631) 632-6085
www.stonybrook.edu/eap

Office of Equity and Access
201 Administration Building
Stony Brook, NY 11794
(631) 632-6280
www.stonybrook.edu/oea

Relevant Standards, Codes, Rules, Regulations, Statutes and Policies:

- Sexual Misconduct & Reporting Policy
- Workplace Violence Policy
- Domestic Violence and the Workplace Policy
- LD0076 Disruptive Behavior
- Human Resources Website, Disruptive Behavior Procedure