

RF-Ride

Brought to you by **WageWorks**

Going Your Way. Save big — however you get to work.

Do you commute? Chances are you can save a lot on taxes.

Train. Bus. Subway. Parking your car, at work or at the station. However you ride, RF-Ride — sponsored by The Research Foundation and brought to you by WageWorks — lets you pay for your eligible commuting costs through automatic, pre-tax payroll deductions. It works virtually anywhere you do. And all it takes is a quick online order to get your transit pass delivered to your home every month. Parking setup varies by campus location - please check with your campus benefits office.

If you pay to ride or park on your way to work, you can save. Don't miss out!

Pre-tax parking benefits

Some campus locations have administered a pre-tax parking benefit for some time, but for those that do not, you can still save with the Pay Me Back option. And if you have to pay for parking at your train or bus station, RF-Ride offers you an opportunity to pay for that through pre-tax payroll deductions as well. And Wage Works makes it easy. Keep reading, or visit <http://wageworks4me.com/rfsuny/> for more information.

It's covered!

Train, bus, subway or vanpool. Chances are they're eligible. The program works for any transit system, anywhere, plus any parking provider or vanpool operator nationwide. No matter where you live and work, you're covered.

Easy riding

Stop going out of your way to buy transit passes, standing in line and waiting for reimbursement. Get your pass mailed directly to your home every month instead. And pay for parking just as easily, with automatic monthly payments direct to your provider.

Traveling companions: The Research Foundation and WageWorks

This program is sponsored by the RF and brought to you by WageWorks — a leading provider of consumer-directed savings and spending accounts.

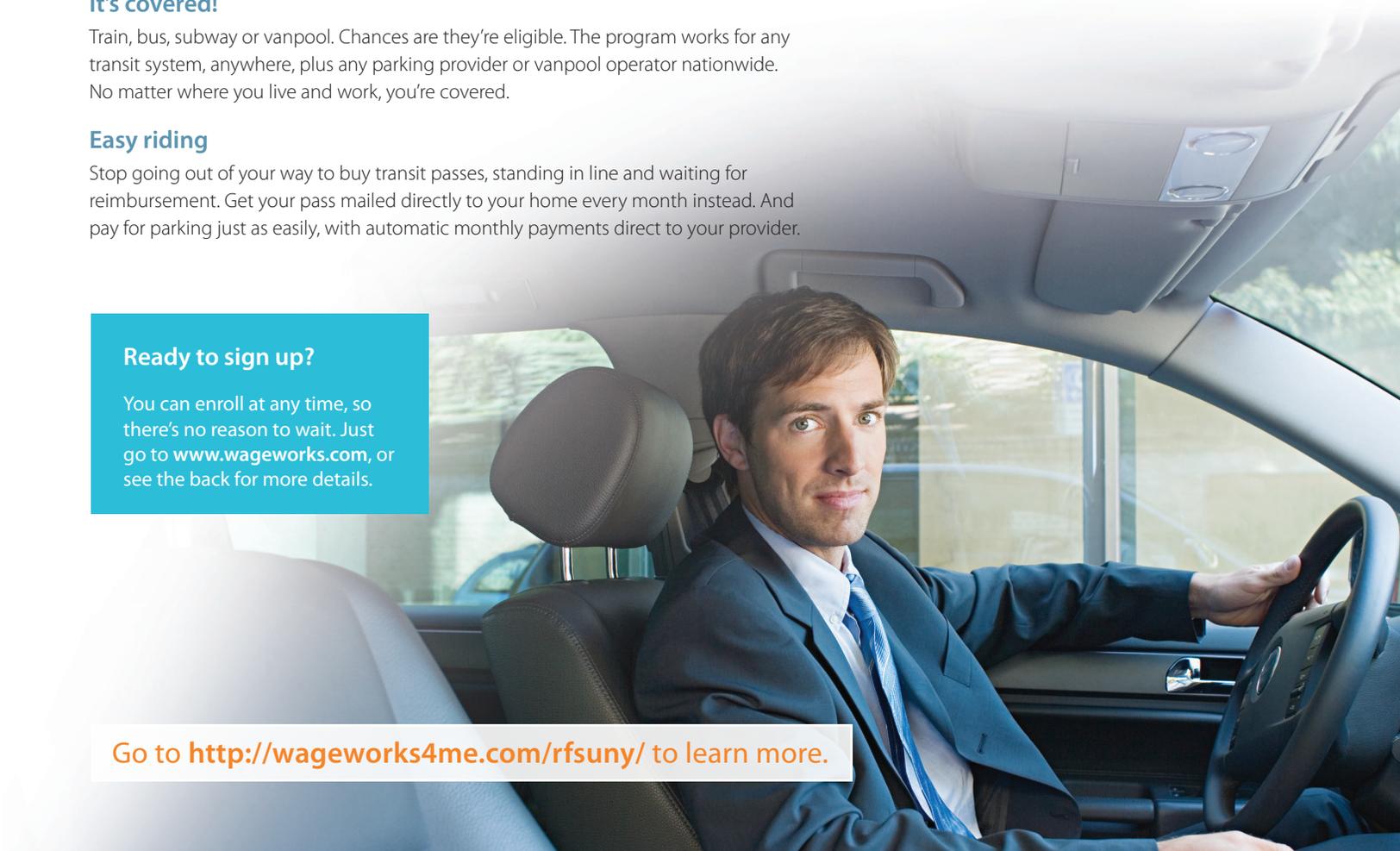
WageWorks sets the standard for convenience and flexibility with easy access to your account, no-hassle payment options, comprehensive online tools and expert support. Millions of employees nationwide enjoy the WageWorks advantage to save money and make smart choices about their health care, dependent care and commuter expenses.

See the back for a closer look at how you can save and how much ►

Ready to sign up?

You can enroll at any time, so there's no reason to wait. Just go to www.wageworks.com, or see the back for more details.

Go to <http://wageworks4me.com/rfsuny/> to learn more.



Under the hood: Savings, convenience and flexibility

Save automatically, every month

The program works by setting aside a portion of your paycheck before taxes are deducted to pay for your qualified commuting expenses. When you enroll, just select your transit provider and pass, parking provider and monthly cost, or both. It's that simple.

Every month your employer deducts the money automatically, and WageWorks uses it to pay your commuting expenses. You see your savings on your paycheck, in the form of **reduced tax withholding**. How much depends on your commuting expenses and your taxes; check out the table at right to figure your savings.

The program even delivers your transit pass or tickets by mail each month, in time for the month they're valid — or reloads your SmartCard or other electronic pass. For parking, **Pay My Parking** lets you schedule monthly direct payments online to your provider (for campus locations that do not already offer pre-tax parking through their payroll unit). And if your expenses vary from month to month or your provider only accepts cash, you can also send in a **Pay Me Back** claim form for quick reimbursement.

Hop on anytime — enroll in minutes

There's no annual open enrollment period, so you can sign up or make changes whenever you choose — online or by phone. And because you can also cancel before the monthly cut off, unlike some other pre-tax programs, you don't need to worry about spending your account balance by the end of the year.

How do you commute?

No matter how you get to work — if it costs money, the program can probably help you save. Use it for:

- ▶ Bus, light rail, regional rail, streetcar, trolley, subway or ferry
- ▶ Vanpool
- ▶ Parking at or near work (your campus may already provide this service; please check with your campus benefits office)
- ▶ Parking at or near public transportation for your commute

Sign up online

Just visit www.wageworks.com, or call 877-WageWorks (877-924-3967) Monday through Friday, from 8 a.m. to 8 p.m. Eastern Time. When you enroll, be sure to include your first and last name exactly as it appears on your payroll stub. Your ID Code is the last 4 digits of your Social Security Number.

Tax savings — see for yourself

Your savings work by lowering the income that's subject to federal income tax, FICA (Social Security), and state income tax (in most states). Your savings depend on your commuting expenses and your tax situation, plus the monthly limits set by the IRS.

Bottom line: **Most people save between \$735 and \$2,352 a year.** Here's an example — try it yourself, or visit <http://wageworks4me.com/rfsunny/> for an online calculator.

ESTIMATED ELIGIBLE EXPENSES	EXAMPLE	YOUR ESTIMATE
Public transportation	\$245	
Vanpool		
Parking at work or transit stop	\$245	
Total	= \$490	=
Total taxes (40%)*	x 0.40	x 0.40
Estimated savings per month**	= \$196	=
Estimated savings per year	= \$2,352	=

* Based on a marginal federal income tax of 25%, FICA (Social Security) tax of 7.65%, and state income tax of 7.35%.

** Tax savings amounts are examples provided for illustrative purposes only. They are based on federal, state, and FICA (Social Security) taxes that you do not have to pay through payroll deductions on amounts used to fund your account. Your actual savings may vary depending on your marginal income tax rate, whether you pay state income taxes, and other factors. Some states do not recognize qualified transportation fringe benefits tax exclusions for this program.

Questions?

For more information about monthly enrollment, participation, and eligible expenses, please visit <http://wageworks4me.com/rfsunny/>. To talk to a trained expert who can help you take advantage of the program, call the **WageWorks Customer Service** at 877-WageWorks (877-924-3967) Monday through Friday, from 8 a.m. to 8 p.m. Eastern Time. You can also refer to your employer's benefits materials or ask your benefits department.