Position Specification

Stony Brook University

Provost and Senior Vice President for Academic Affairs

Private and Confidential
Position Specification

Provost and Senior Vice President for Academic Affairs
Stony Brook University

Position Overview
Stony Brook University invites applications and nominations for the position of Provost and Senior Vice President for Academic Affairs. Stony Brook University is a member of the prestigious Association of American Universities (AAU) and one of the nation’s premier centers for academic excellence. As the University’s chief academic officer, Stony Brook’s Provost and Senior Vice President for Academic Affairs will collaborate with President Samuel L. Stanley Jr., MD, to lead the university into its next half century, capitalizing on the momentum that is propelling Stony Brook into the ranks of the most highly regarded public research universities in the nation.

Qualifications
Stony Brook seeks to appoint an individual who has an established record of outstanding scholarship, a demonstrated record of successful academic administration working collaboratively with the various campus constituencies, a strong sense of academic entrepreneurship, innovation and vision, experience in facilitating quality teaching, and an unwavering sense of ethics and commitment to the importance of consultation and integrity in the handling of all academic matters.

The ideal candidate will be a strategic and visionary leader with a demonstrated commitment to academic excellence and a proven record of inspiring and leading faculty, staff, and students through a collaborative process of shared governance. S/he will be a strong and decisive leader who will have the courage to make difficult decisions and the determination to render those decisions transparently with compassion and understanding. The next provost will be wholly committed to student learning and success while also sustaining and nurturing the research mission of the university. S/he will have the eagerness and determination to serve as an agent for innovation and transformation while remaining committed to the distinctive legacies, values, and heritage of Stony Brook.

The next provost must have an earned doctorate, achieved distinction as a scholar, researcher, and teacher, and possess academic credentials for the appointment of full professor in a major research university. The ideal candidate will have a record of success in the: (a) administration and leadership of an academic division; (b) recruitment and retention of outstanding faculty and students; (c) sponsorship of disciplinary and inter-disciplinary research as well as the procurement of extramural research support; (d) development and enhancement of quality teaching at all student levels; (e) promotion of diversity and inclusion among faculty, staff, and students; (f) management and planning of budgets, fundraising efforts, as well as promotion and tenure; and (g) understanding of the full range of policy issues that traditionally fall within an academic division’s portfolio of responsibilities.

This individual should understand the needs of both liberal arts education and professional school education in a comprehensive research university, and should have a commitment to outstanding undergraduate and graduate teaching and an appreciation for and willingness to facilitate disciplinary and multi-disciplinary research. S/he should have a demonstrated commitment to implement programs to increase diversity and inclusion among faculty, staff, and students, an appreciation for the importance of public service, and a vision for higher education that is responsive to the mandate embraced by leading universities to educate the next generation of outstanding, international leaders. The ideal
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candidate will have the ability and flexibility to operate within a collective bargaining environment and be sensitive to the unique political and legal frameworks within which a public educational institution operates in the State of New York. S/he should possess the ability to passionately articulate Stony Brook’s broad-based goals to a variety of audiences; the skills necessary to communicate persuasively that vision to university faculty, students, staff, friends, alumni, and strategic community partners; and the charisma to garner widespread private and public support for, and excitement about, the mission and future of Stony Brook. S/he will be possessed of considerable energy, resilience, and patience – and will have the instinct and ability to model the highest possible standards of character, fairness, decency, and good will.

Expectations
Consistent with the aforementioned institutional aspirations, the Provost and Senior Vice President for Academic Affairs will be expected to:

- Serve as a key advisor to President Stanley, playing a key role in the continued development and implementation of a new university strategic plan;
- Provide a strategic vision to enhance the university’s stature by increasing the selectivity of its undergraduate and graduate student body, by facilitating the ability of the faculty to raise their international reputation and prominence, and by developing innovative academic initiatives that will be recognized as unique signature strengths;
- Lead and mentor a team of relatively new (and, in some cases, interim) deans and other members of the senior academic leadership of the university;
- Effectively manage resources to support ambitious research agendas, faculty hiring plans, infrastructure improvements, and quality educational programs at all levels, through the implementation of transparent, efficient, and sustainable fiscal practices;
- Oversee academic programs to ensure that Stony Brook University’s schools and programs successfully serve the research, teaching, and service missions of the university;
- Lead efforts to develop and sustain robust mentoring practices for all faculty and pursue the formulation of appropriate and effective mechanisms of post-tenure review;
- Demonstrate an unwavering commitment to, and creative strategies for, improving the diversity and inclusion of the faculty, staff, and student body, including a commitment to global engagement;
- Serve as an effective advocate for Stony Brook to internal and external constituencies within the framework of overall university goals and priorities, and promote the accomplishments of faculty, students, and programs locally, regionally, nationally, and internationally;
- Work collaboratively with the relevant campus governance organizations in a process of shared governance; and
- Work collaboratively and in consultation with President Stanley and other university colleagues to enhance the university’s relationships with alumni and other external constituents, and to increase individual, corporate, philanthropic, and government support.
The University
Stony Brook University is one of four research-intensive campuses within the State University of New York (SUNY) system. The 2018-19 operating budget is $2.7 billion, with monies generated from a variety of sources. As Long Island’s largest single-site employer, the University has nearly 15,000 full- and part-time employees, including more than 2,700 faculty. Stony Brook University is located approximately 60 miles east of Manhattan on Long Island’s beautiful North Shore. Situated on 1,454 wooded acres, the campus encompasses 12 schools and colleges; a Research and Development Park; world-class athletics facilities, including an 8,300-seat stadium and a 4,000-seat arena; and Stony Brook Medicine, Long Island’s premier academic medical center. Also part of the University is a teaching and research campus in Southampton, New York, which is home to graduate arts programs and the Marine Sciences Center, and a classroom and meeting site in Manhattan. In addition, Stony Brook is part of the management team of prestigious Brookhaven National Laboratory with a number of faculty holding joint appointments at Stony Brook and Brookhaven National Laboratory. The University enrolled 26,254 students in fall 2018 — 17,522 undergraduate students and 8,732 graduate students — and offers more than 200 majors, minors, and combined degree programs. The University enjoys a strong international presence, maintaining affiliation agreements with about 100 universities in Africa, Asia, Europe, Latin America, and Oceania. International students currently constitute 17 percent of Stony Brook’s total student enrollment.

Schools and Colleges
Stony Brook University has 12 colleges and schools; seven of them report directly to the Provost (the schools and professional programs at the Health Sciences Center report separately).

College of Arts & Sciences: The College of Arts & Sciences is home to approximately 10,000 undergraduate and 1,800 graduate students and is made up of a broad array of academic departments and programs engaged in research and teaching in the fine arts, humanities, social and behavioral sciences, biological sciences, physical sciences, and mathematics. There are over 40 majors leading to the B.A. or B.S. degree and over 50 minors offered at the undergraduate level. For students interested in certification as secondary school teachers, we offer, in conjunction with the School of Professional Development, six combined programs of study leading to the B.A. and M.A.T. degrees. For students with an interest in advanced study, we offer, in conjunction with the Graduate School, approximately 30 programs of study leading to the M.A., M.M., M.S., or M.F.A. degree, one program leading to the D.M.A., nearly 30 programs of study leading to the Ph.D. degree, and six programs of study leading to Advanced Graduate Certificates. http://www.stonybrook.edu/cas/

College of Business: The College of Business was formed approximately 13 years ago from a small management program. Seven years ago, the College began updating programs and hiring 24 doctoral level faculty to meet minimum standards toward AACSB accreditation. Currently, the College has 41 FTE faculty, 1350 undergraduate majors, 80 undergraduate majors at SUNY Korea, 320 MBA students, and 75 students in the MS programs in Finance, Accounting, and (in Seoul, South Korea) Technology Management. The College is continuing this development to achieve accreditation, attract high quality students, and contribute to Stony Brook’s academic excellence. http://www.stonybrookcob.com/
College of Engineering & Applied Sciences: Founded in 1960, the College of Engineering and Applied Sciences is home to nine academic departments: Applied Mathematics and Statistics, Biomedical Engineering, Biomedical Informatics, Civil Engineering, Computer Science, Electrical and Computer Engineering, Materials Science and Chemical Engineering, Mechanical Engineering, and Technology and Society. As of Fall 2018, the college is home to about 4,000 undergraduate students, 1,600 graduate students, and a faculty of around 210 engineers and applied scientists. It boasts over 20,000 alumni. http://www.ceas.sunysb.edu

School of Marine and Atmospheric Sciences: The School of Marine and Atmospheric Sciences (SoMAS) is the State University of New York's center for marine and atmospheric research, education, and public service. It is also the home of the university’s Sustainability Studies Program. Approximately 800 graduate and undergraduate students currently work and study at SoMAS. The SoMAS faculty are internationally known for their leadership in research in atmospheric sciences, all the major disciplines of oceanography – biological, chemical, geological, and physical – and sustainability studies. http://www.somas.stonybrook.edu

Graduate School: 55 Master’s and 46 doctoral programs offer students a wide range of disciplines to explore. In the National Research Council evaluation of doctoral programs, 32 of Stony Brook’s Ph.D. programs were analyzed, and 20 programs ranked either in the Top 25 for their discipline or the Top 25% for disciplines that included more than 100 programs. http://www.grad.sunysb.edu/

School of Journalism: Stony Brook University's School of Journalism is the first and only undergraduate school of journalism in New York State’s public university system. Students study fundamentals but are also prepared to succeed in an evolving multimedia future, working out of the school's "newsroom of the future." All students take courses in print, broadcast, and online journalism. http://www.stonybrook.edu/journalism/

School of Professional Development: The School of Professional Development (SPD) offers postbaccalaureate credit programs at the master’s and advanced graduate certificate levels, including non-credit offerings in career development and community outreach. Students may choose from several master’s degrees, including the Master of Arts in Liberal Studies, the Master of Arts in Teaching, and the Master of Professional Studies. SPD also offers advanced graduate certificates in Higher Education Administration, Educational Leadership, Human Resource Management, and in other areas related to education and the workplace. These graduate programs in education fully articulate with NY State DOE certification and licensing requirements. http://www.stonybrook.edu/spd/index.html

Stony Brook Medicine: Stony Brook Medicine encompasses a vibrant health sciences campus — immediately east and in direct continuity with the University’s Main Campus — that serves as home to: the five health sciences schools (Health Technology and Management, Dental Medicine, Nursing, Renaissance School of Medicine, and Social Welfare); Stony Brook University Hospital, a 603-bed nationally renowned tertiary care and safety net hospital for the entire region; and the Long Island State Veterans Home. Stony Brook Medicine also encompasses a new eight-story Medical and Research
Translation building, which houses the new Cancer Center, and a 10-story Hospital Pavilion, home of the new Children’s Hospital, which offers advanced pediatric specialty care.

While the faculties and students of the five health sciences schools and the Program in Public Health report to the Senior Vice President for Health Sciences (SVPHS), there is much interaction between the Provost and the SVPHS through the shared reporting relationship of four departments — Biochemistry and Cell Biology, Biomedical Engineering, Biomedical Informatics, and Neurobiology and Behavior — and through the close collaborations developing between scientists and educators on both campuses.

**Research at Stony Brook**

Stony Brook faculty are known for their outstanding research, scholarship, and creative activity. Faculty members are the recipients of many national and international awards for their research, creative activity, and teaching. Notable accomplishments and recognition recently earned by Stony Brook faculty and associated faculty include¹:

- Twenty-five (25) members of the National Academy of Sciences
- Six (6) members of the National Academy of Engineering
- Six (6) members of the National Academy of Medicine
- Eight (8) members of the National Academy of Inventors
- Twenty-eight (28) members of the American Academy of Arts and Sciences
- Six (6) Fellows of the Royal Society

With more than 2,500 faculty and staff engaged in research and nearly 1,900 sponsored awards, Stony Brook’s total research expenditures in FY 2018 exceeded $245M, with federal expenditures exceeding $136M. Stony Brook University is home to numerous centers and institutes, including two DOE-funded Energy Frontier Research Centers, the Turkana Basin Institute, the Center for Frontiers in Nuclear Science, the C.N. Yang Institute for Theoretical Physics, and the Cancer Center. Among Stony Brook faculty are joint appointments with Brookhaven National Laboratory, where many faculty and students are involved in research activities and access unique user facilities.

The Stony Brook Research and Development Park, located on 246 acres adjacent to the main campus, has been designed as a community of innovators who build solutions to society’s most pressing problems, leveraging Stony Brook’s research strengths in three convergent areas: energy, information technology, and biomedical technology. The R&D Park is home to two NY State-funded Centers of Excellence in Wireless and Information Technology (CEWIT) and Advanced Energy Research and

¹ These numbers reflect the total number of members or fellows over the history of Stony Brook University. Of these, four members of the National Academy of Sciences and five members of the American Academy of Arts and Sciences are deceased.
Technology Center (AERTC). State-of-the-art facilities provide resources to researchers, entrepreneurs, and users from academic, corporate, and government sectors.

Two additional research buildings will be located in the R&D Park. The Innovation and Discovery Center, which is nearing completion and scheduled to open late in 2019, will house academic research labs as well as mid-stage incubator tenants. The Institute for Discovery and Innovation in Medicine & Engineering (I-DIME) building is expected to open in 2021. This state-of-the-art lab research building will be the center for SBU’s initiative in engineering-driven medicine.

The R&D Park and other research facilities across the campus continue to attract and retain preeminent faculty and outstanding students, and to produce cutting-edge research and creative activities that will secure Stony Brook’s place among the very best research universities.

Arts and Culture
Enriching the campus and surrounding community with a variety of exhibitions, lectures, performances, and cultural activities, Stony Brook University provides students and community members with an outlet for artistic expression and international cultural exchange. The Staller Center for the Arts houses a professional arts center—featuring such well-known performers as Bernadette Peters, Whoopi Goldberg, Patti Lapone, Mandy Patinkin, Renée Fleming (Gala 2019), Pat Metheny, and the Emerson String Quartet—as well as the Departments of Art, Music, and the Theatre Arts program. The Department of Music offers over 300 performances by a wide array of ensembles, including the esteemed Stony Brook Symphony Orchestra.

The Department of Art features work by faculty and students in the 5,000 square foot Paul W. Zuccaire Gallery, in addition to several exhibitions annually by professional artists. The Stony Brook Film Festival presented by Island Federal Credit Union each summer attracts thousands of film goers to see the best in new independent films. The Charles B. Wang Center, opened in 2002, celebrates Asian and American cultures, and is dedicated to presenting the public with a multifaceted, intellectually sound, and humane understanding of Asian and Asian American cultures, and their relationship to other cultures.

The Tabler Center is the facility closely associated with the Undergraduate College of Arts, Culture and the Humanities and offers a venue for student productions, activities, and programs that can take advantage of the digital media facility, performance space, and exhibition gallery. Stony Brook Southampton offers students graduate programs in creative writing, children’s literature, podcasting, and film. The Southampton program welcomes talented writers whose writing is expressed in any form – from novels, poetry, and scripts to scientific, technological, and cultural analysis.

Libraries
Stony Brook University Libraries is the largest academic research library on Long Island serving the University population and the State University of New York system. The Library is also a resource for the local community, state-wide, and nationally and internationally. Known for a wide-range of print and digital resources and world-renowned special collections, the University Libraries belong to the Association of Research Libraries (ARL), with a Health Sciences Center Library that is a member of the
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Association of Academic Health Sciences Libraries. The collection exceeds 2 million volumes, including e-books, print, streaming media, electronic holdings of scholarly journal subscriptions, microforms, music recordings, and a sizable map collection. The SBU Libraries include eight distinct facilities, including the recently renovated and flagship Melville Library, Chemistry, Health Sciences, Marine and Atmospheric Sciences, Math/Physics, Music, Southampton, and SUNY Korea-SBU campus. Currently at the start of a renewed strategic plan, the faculty and staff are a talented and diverse group sharing in the mission and vision of the Libraries. Librarians hold full faculty status and rank and participate at all levels of the University. The Libraries are currently migrating to the new Library Services Platform, Alma with Primo VE as its discovery solution. Assets of its actively growing institutional repository and digital collections are managed by Omeka, Bepress Digital Commons, DSpace, and CONTENTdm. The Libraries maintain memberships and affiliations in arXiv, Association of Research Libraries, Center for Research Libraries, SUNY Connect, DuraSpace (as a SUNY member), the Council on Library and Information Resources, Digital Library Federation, Coalition of Networked Information, EDUCAUSE, Inter-university Consortium for Political and Social Research, Roper Center, OCLC Research Library Partnership, ORCID through the National Network of the National Libraries of Medicine, and locally with the Long Island Library Resources Council.

Student Life

The Division of Student Affairs is committed to the success of each student. In partnership with others, the Division advocates for and provides leadership to cultivate the educational success and personal development of students by offering services, activities, and learning opportunities. The Division prepares and empowers students to engage fully as active learners, responsible leaders, and contributing members of a diverse and dynamic campus community and global society. Student Affairs commits itself to transforming lives through creating a safe, inclusive, and vibrant learning community, and meets these commitments by providing the highest standard of services, programs, and advocacy for students in the following areas of campus community:

- Campus Residences
- Recreation and Wellness
- Career Center
- Dean of Students
- Commuter Student Services-Off Campus Living
- Facilities Operations Student Activities Center & Stony Brook Union
- LGBTQ Services
- Multicultural Affairs
- Student Activities
- Student Health Services
- Counseling and Psychological Services
- Center for Preventative Outreach
- Student Accessibility Support Center
- University Community Standards
- Veterans Affairs
Athletics
Stony Brook student-athletes compete in intercollegiate athletics as members of the America East Conference in all sports except for football (CAA Football) and women's tennis (Missouri Valley Conference).

Stony Brook’s 18 NCAA Division I teams include football, men’s and women's soccer, men’s and women’s basketball, men’s and women’s lacrosse, women’s tennis, women’s swimming and diving, men’s and women’s cross country/track and field teams, and softball and baseball.

The Seawolves have won 43 conference championships at the NCAA Division I level (20th year in 2019-20) that includes men's basketball’s first tournament title in 2015-16 and first appearance in the NCAA Division I Men’s Basketball Tournament.

Kenneth P. LaValle Stadium seats 12,300 and boasts a state-of-the-art Field Turf playing surface. In addition to regular intercollegiate competition, LaValle Stadium has served as host to numerous local, regional, and state high school tournaments. The NCAA also selected Stony Brook University as host of the 2006 and 2010 NCAA Men’s Lacrosse Quarterfinals and the 2011, 2012, and 2018 NCAA Women’s Lacrosse National Championships.

An 8,000 square foot state-of-the-art Dubin Family Athletic Performance Center was completed in the spring of 2012. A renovated Joe Nathan Field was completed in the spring of 2011 and a track and field complex with NCAA regulation track as well as a Field Turf infield was finished in Summer 2011. Joe Nathan Field was made possible by a $500,000 lead gift from Stony Brook alumnus and Major League All-Star Joe Nathan ('97), and the Dubin Family Athletic Performance Center is fully funded by a $4.3 million gift from former student-athlete Glenn Dubin ('78) and his wife Eva Dubin. The Dubins’s $4.3 million gift is the largest private donation ever to an athletics department within the State University of New York (SUNY) system. A $24 million-dollar renovation to Island Federal Arena was completed in the Spring of 2014. Island Federal and Stony Brook University announced a transformational partnership to include a 10-year agreement that provides $7 million in corporate advertising and philanthropy to six areas of the University community.

Athletics Highlights:

- Will Tye became first Stony Brook player to make an active NFL roster in 2015 and has since been joined by two others (Victor Ochi and Timon Parris).
- Five former Seawolves have played in Major League Baseball, including three current players on MLB 40-man rosters (Nick Tropeano, Travis Jankowski, and Daniel Zamora).
- Lucy van Dalen became Stony Brook’s first national champion, winning the 2012 NCAA Champion in the Indoor Mile.
- Baseball "Shocked The World" on its way to an appearance in 2012 College World Series.
- Men’s Basketball made its first appearance in NCAA Division I March Madness Tournament 2016.
- Women’s Lacrosse spent 11 straight weeks ranked No. 1 in the nation during the 2018 season.
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Academic Divisions (reporting to the Provost unless otherwise indicated)
College of Arts & Sciences, Nicole Sampson (Interim)
Dean College of Business, Manuel London
Dean College of Engineering & Applied Sciences, Fotis Sotiropoulos
Dean Graduate School, Richard Gerrig, (Interim)
Dean School of Marine and Atmospheric Sciences, Paul Shepson
Dean School of Dental Medicine, Mary R. Truhlar*
Dean School of Health Technology & Management, Professor Lisa Johnson (Interim)*
Dean School of Journalism, Laura Lindenfeld-Sher (Interim)
Dean School of Medicine, Kenneth Kaushansky*
Dean School of Nursing, Lee Anne Xippolitos*
Dean School of Professional Development, Patricia Malone, Interim Executive Director of the Center for Public Engagement in the School of Professional Development
Dean School of Social Welfare, Jacqueline Mondros*
Dean Libraries, Shafeek Fazal (Interim)

*report to Sr. VP of Health Sciences

Enrollment (Fall 2018)
- Undergraduate: 17,522
- Graduate and Professional: 8,732
- Total: 26,254

Tuition (2019-20)
- Undergraduate: $7,070 NYS resident, $25,522 out-of-state (excluding fees)
- Graduate School: $11,090 NYS resident, $22,650 out-of-state (excluding fees)
- School of Medicine: $41,770 NYS resident, $65,160 out-of-state (excluding fees)

Resources and Operations
Stony Brook relies on a diversified revenue stream to shield its operating budget from fluctuations in state appropriations.

2018-2019 OPERATING BUDGET

Total Budget By Object

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Salary &amp; Wages</td>
<td>$1,418,557,831</td>
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<tr>
<td>Supplies &amp; Expenses</td>
<td>1,200,316,005</td>
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<td>Equipment</td>
<td>11,799,365</td>
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<td>Utilities</td>
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<td><strong>Total</strong></td>
<td><strong>$2,699,081,016</strong></td>
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## Total Budget By Revenue Source

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<tr>
<th>Revenue Source</th>
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<tr>
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<td><strong>INCOME FUND REIMBURSABLE</strong></td>
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<td><strong>DORMITORY IFR</strong></td>
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<td><strong>RF BROOKHAVEN SCIENCE ASSOCIATES</strong></td>
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<td><strong>TOTAL</strong></td>
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Appropriated funds represent actual budgets from SUNY financial system. Non-appropriated funds (SBF, FSA, RF, CPMP) show estimated budget figures.

### Senior Administrators

- **Samuel L. Stanley Jr., President**
- **Michael Bernstein, Provost and Senior Vice President for Academic Affairs**
- **Kenneth Kaushansky, Dean, School of Medicine and Senior Vice President of Health Sciences**
- **Richard Gatteau, Vice President for Student Affairs**
- **Kathy Byington, Senior Vice President for Finance and Administration**
Judy Greiman, Chief Deputy to the President, Sr. Vice President for Government and Community Relations
Richard Reeder, Vice President for Research
Ernest Baptiste, CEO Stony Brook Medicine
Dexter Bailey, Senior Vice President for Advancement and Executive Director, Stony Brook Foundation
Lynn Johnson, Vice President of Human Resource Services
Nicholas Scibetta, Vice President for Communications and Marketing/Chief Communications Officer
Matt Whelan, Vice President for Strategic Initiatives
Melissa Woo, Sr. Vice President for Information Technology and Enterprise Chief Information Officer
Jarvis Watson, Chief Diversity Officer (Interim)
Lyle Gomes, Vice President for Finance and Chief Budget Officer
Susan Blum, Chief Counsel in Charge

Application/Nomination Procedures
Stony Brook University invites inquiries, nominations, and applications for the position of Provost and Senior Vice President for Academic Affairs. Interested, qualified individuals should provide an electronic version of their curriculum vitae along with a bullet point summary of key accomplishments in each leadership role held. All nominations and applications should be sent electronically via e-mail (Microsoft Word or PDF attachments strongly preferred) to:

Ilene H. Nagel, Ph.D.
Jett Pihakis, Ph.D.
Consultants to the Search Committee
StonyBrook.Provost@russellreynolds.com

The appointment date is open. To ensure full consideration, materials should be received as soon as possible. Review of nominations and applications for the position will commence immediately and continue until the position is filled. This search will be conducted with full confidentiality of all candidate information. References will not be contacted without the prior knowledge and approval of the candidate. All candidate information will be held in strict confidence until the final stage of the search at which time the express permission of finalists will be obtained before making their candidacy public. Candidates are urged to review all information and documents posted on the search web site, https://www.stonybrook.edu/commcms/provost-search/. We actively encourage applications from and nominations of women and other protected group members.

Stony Brook is an Equal Opportunity/Affirmative Action Employer/Recruiter.
Contact
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