I. A motion to amend the agenda sent to University Senators to add the Statewide Senate Plenary report from Fred Walter was moved, seconded and carried. A motion to approve the new agenda was moved, seconded and carried.

II. A motion to approve the minutes of October 7, 2019 was moved, seconded and carried.

III. University Senate President, Nancy Tomes, opened the meeting with a welcome.

IV. The Senior Vice President for the Health Sciences, Dr. Kenneth Kaushansky updated the University Senate on happenings in his area including:
- Renaissance School of Medicine has received an 8 year re-accreditation from the Liaison Committee on Medical Education
- National Board Examinations: students scored 8 points higher than 2018
- SB Medical School tuition costs are no longer competitive
- School of Dental Medicine is highlighting its Global Medicine Programs
- The public health program that houses the MHA and MPH degrees has 70% of its enrollment from UUP employees at SBU, hence, with the UUP tuition waivers, the program is getting considerably shorted on their tuition revenue and there does not appear to be any way to make amends.
- Hospital opening the Cancer Center today (11/4/2019)
- January 250 new parking spaces will open in R&D park with a shuttle to the hospital for employees. Temporary lot being discussed for 300 new spaces, allowing for the building of a garage structure on an existing parking structure.
- The proposed MS Program in Speech Language Pathology is preparing for a site visit from the Council on Academic Accreditation (CAA) for Audiology and Speech Language Pathology on November 7th to review the program for candidacy. A response is expected in February, 2020.

Q. E. Feldman asked for an update on the 3 year medical school curriculum.
A: SOM will enroll 4-5 new students each year, a number of which after their first year are able to transfer into the medical school.
Q. E. Feldman asked if the money collected from philanthropic sources is being used for needy students compared with other institutions being able to give free tuition to all students.
A: SBU will raise money for students who need help paying tuition, looking at their entire financial situation, as opposed to all students.

V. Interim President Michael Bernstein provided a recap of his recent Presidential Address emphasizing shared governance in future planning. He noted that anyone wanting to hear his address that missed it can find it here: https://www.youtube.com/watch?v=gGUKsBJ8q1M&feature=emb_logo
- IP Bernstein will be working with the Interim Provost on updating the strategic plan for 2019/2020. More information to come.
- IP Bernstein attended System Meetings led by the SUNY Chancellor that covered the following: budget advocacy; PRODIG Initiative; Online Education; Articulation of student transferring between campuses; 12 Presidential Searches SUNY wide; System wide enrollment trends are down, especially in community colleges, but not at SBU.
VI. **Interim Provost** Minghua Zhang gave some highlights as follows:
- December 6 symposium “Grand Environmental Challenge,” bringing together SBU experts to combat climate change. He encouraged participation.
- CELT Celebration of Teaching Faculty Awards This year’s recipients were: Marvin O’Neal, Rebecca Garcia, and Deborah Spikes, Excellence in Teaching with Technology in a Face-to-Face Course Sarah Jourdain and Madeline Turan, Excellence in Teaching with Technology in a Hybrid/Blended Course Deborah Zelizer, Outstanding Assessment Award
- Full report: [Provost Report](#)

VII. Kathleen Byington, **Senior Vice President for Finance and Administration** gave a presentation on infrastructure, parking and student housing. Following the presentation, a discussion moderated by Thomas Wilson, Chair, University Senate Environment Committee. [Byington Power Point Presentation](#)

Q: In reference to Stony Brook Village, what is being provided, who’s making those decisions? During this period of time, what are we doing to handle the classes that go there usually?
A: The services provided for our students at the beginning still need to be worked out; we have not done the detail planning. What we have stated from the beginning is that this needs to be a seamless housing experience for our students so those services that are critically important are reserved for the university to provide from the very beginning. Custodial services and who takes care of ground maintenance around the building still need to be worked out. In regards to funding, this is a public project partnership which means the cost for construction and operation and maintenance of those buildings is the responsibility of the private developer. We have seen the financing proposal for construction. We have gone through it in great detail, using an outside expert in financing came for partnerships of this type. The financial plan is in place and we are confident that they will maintain these buildings. If conditions change then we have to revisit it.

Q: If this business plan is not materialized then what happens to the services or the cost of the services?
A: Playing out these legal risks are part of the legal documents. We have a first draft of the legal documents but we are not anywhere near the final. All we have is a conceptual design of what the buildings will be. Eventually we will work with students and staff but we are not there yet. The initial Design is based on what we already provide, and a graduate student demand survey of what the students want to see.

Q Kathleen Wilson: Is there something we can do so that the rooms are not 55 degrees with air conditioning and not 82 with heating in the winter? I have gone to 5 building managers and they assured me that they can do nothing about the temperature in the classrooms. If we want energy efficiency, then the temperature of the rooms should be managed better.
A: Managing temperature controls in large complex buildings, many of them with old airway system and old automatic systems is a challenge, I get it.
Kathleen W.: it should be on the list! It is not on the list!

Q: Peter Manning. I’m told that rates at the university hotel has now exceeded what SUNY will pay. Having the hotel available when we bring job candidates to campus was the point of building it in the first place. Is this true? And if so, what type of recourse do we have?
A: This is true, and we are in contact with the hotel to see what to do to lower the state employee rate. Other hotels wanted to offer their services including a shuttle from their hotel to campus.
Q. Alan Tucker. About the plan for Javits, you said that there’s a group in the provost involved on that. Is faculty part of this?
A: I’m running down in my head the members of the group, some of them do teach, we are not at the point where we have large groups of faculty but that is part of the process for this. Again, we didn't want to be started before we knew the starting date for this. We didn’t want you to be worried until we knew when to start. We are going to be working with faculty about what we can do with the building to accommodate students and what can be done in the future. We are going to have to look at our big lecture classes in order to solve the reconstruction of Javits and solve the issue of oversized classes and distribution of students.

Q: I work over at the health science center, and I thank you for coming here today and I know you are involved in planning. Do you think it was responsible for the university to build two very large new buildings and not incorporate any plans for parking given all the money that was spent to build them?
A: I don’t know what the thought process was. Carol, do you have any background?
A from Carol Gomes: When that plan was made, there were no net new beds on the hospital pavilion. The idea was to move 150 beds from the existing hospital to the new pavilion so it wouldn't require additional staff but there is fixed staff needed for the additional space, housekeeping, facilities to maintain the building and security. The idea was that there would be demand for hospital space. 40 additional faculty spots and several valet parking so 700 spaces were added before the building opened. Additional valet parking on the health science center.

Q Robert Aller, SoMas: How can we reward people for not bringing a car in order to decrease demand? How do we get one car instead of 3 on campus?
A: When you look at ways of incentivizing this behavior, far away the biggest influencer of this behavior in economics, what costs are involved when people bring their cars on campus? Free parking means that is easy and inexpensive for people to come into the lots with their vehicles. That is something to look for in the future.

VIII. Elsevier negotiations discussion was presented by Shafeek Fazal (Interim Dean of Libraries), Heath Martin (Associate Dean of Libraries) and Jason Torre (Chair, U. Senate Library Services Committee). They spoke on SUNY negotiations with Elsevier and campus planning relative to them. More information here: Elsevier PowerPoint Presentation:

IX. Report from Fred Walter on the Statewide University Senate Fall Plenary.
Full report: http://www.sunyufs.us/all-docs-183rd-system.html
- SUNY Faculty Senate meeting in Albany reported very little shared governance input concerning SUNY online, specifically in relation to artificial intelligence, upscaling online courses, the need for TA’s and intellectual property rights.
- First phase of SUNY wide Gen Ed has completed, the white paper and the green paper having been delivered to the Provost’s office. Seamless transfer is a concern.
- There are 11 Presidential searches in process in the SUNY system.
- Student Mental Health & Wellness task force operated under the Provost’s office.
- Faculty compensation was questioned, the Chancellor responding SUNY needs more data concerning rankings and then blamed the issue on the Governor’s office.
- A goal of Open SUNY is to keep 40,000 students who leave NY every year to stay. Even if they leave NYS, they can continue their education in NY through SUNY online. Chancellor stated Liberal Arts are fundamental to society, and to expect a major announcement about History.
X. **UUP Report:** In the absence of UUP Presidents Quinn and Kube, University Senate Secretary/Treasurer Pam Wolfskill spoke about the UUP delegate assembly and discussed salary compression and discretionary funds.

- The 2016-2022 NYS/UUP contract includes a historic agreement to establish four annual salary pools, each one-half percent (.5%) of total basic annual salaries at each campus, for distribution to eligible UUP-represented employees to address salary compression and inversion.

- The 2016-2022 contract established a joint NYS/SUNY/UUP executive-level committee to develop the guidelines and methodology for analyzing salary compression and inversion. The 2019 guidelines are now complete. These guidelines provide the campuses with detailed instructions on how to complete the analyses and how to distribute the 0.5% pool to address compression identified in the analyses.

- Generally, data for each employee includes such things as basic annual salary (excluding stipends, differentials, also receives, and prior DSI), state budget title, campus title for professionals, years of service in title, academic discipline, professional functional area, and a benchmark market salary for the employee’s discipline or functional area. The guidelines contain additional detail about the data used for different types of academic and professional appointments and obligations.

- Once the regression analyses are complete, each campus must determine the distribution of their 2019 compression pool consistent with the guidelines. Management discretion to determine how the pool will be distributed is expressly limited. The compression pools must be used to address compression identified in the analyses.

- Campuses may choose to remediate certain departments/functional areas more rapidly to address retention beyond that which is achieved by a proportional distribution (however no department may be excluded from remediation entirely); Exclude certain types of less senior employees to better remediate longer-term employees (visiting academics with less than 4 years of service and some types of part-time employees with less than two years of service).

- HR must notify the campus community of the method of distribution being used, including any deviation from proportional distribution. If non-proportional distribution is used, the method and rationale for more rapidly remediating particular departments and/or functional areas must also be provided.

XI. **Old Business**

Presentation of the slate of candidates for December election of University Senate President. Nancy Tomes is stepping down. Richard Larson from Linguistics is running for University Senate President. A petition with 10 signatures is needed to add another candidate to the ballot within 10 days.

XII. **New Business**

A motion to adjourn the meeting carried at 5:20 p.m.