

**Presidential Mini-Grant for Departmental Diversity Initiative
2019-2020 (FY 2020-2021) Application**

1. Please attach the Mini-Grant cover page.
2. What is the issue/challenge you are looking to address? *(max. 750 characters)*
3. What is your program goal and implementation plan (SMART - specific, measurable, achievable/ambitious, realistic, and time-bound)? *(max. 2,000 characters)*
4. How will you evaluate the success of your program/initiative (indicators, data collection methods)? *(max. 1,400 characters)*
5. How will you collaborate/involve other members of the department (or other departments) and students? *(max. 750 characters)*
6. What is your philosophy on the importance of work around diversity? Please include examples of how you have exemplified your philosophy. *(max. 750 characters)*
7. How does your project connect to the University's Plan for Equity, Inclusion, and Diversity? *(max. 750 characters)*
8. Please attach a proposed budget covering project costs.
9. If the committee is not able to provide the total funds requested, are you able to implement the program, either without the funds or with assistance of other funding sources? Which items/expenditures would you consider as priorities? *(max. 750 characters)*