



# Stony Brook **Cancer Center**

## **Director**

### Position Description

January 2023

## POSITION SPECIFICATION

<b>Position</b>	Director
<b>Organization</b>	Stony Brook University Cancer Center
<b>Location</b>	Stony Brook, New York
<b>Reporting Relationship</b>	<b>Dr. Hal Paz</b> – Executive Vice President of Health Sciences and CEO of Stony Brook University Medicine <b>Dr. Peter Igarashi</b> – Dean, Stony Brook University’s Renaissance School of Medicine
<b>Website</b>	<a href="https://cancer.stonybrookmedicine.edu">https://cancer.stonybrookmedicine.edu</a>

## THE OPPORTUNITY

Stony Brook University invites nominations and applications for the position of Director of the Stony Brook Cancer Center.

## BACKGROUND INFORMATION

### About Stony Brook University Cancer Center

Stony Brook University Cancer Center is Suffolk County’s cancer care leader and a leader in education and research. With more than 20,000 inpatient and 70,000 outpatient visits annually, the Cancer Center includes 12 multidisciplinary teams: Breast Cancer; Colorectal Cancer; Gastrointestinal Oncology; Gynecologic Oncology; Head, Neck and Thyroid Oncology; Lung Cancer; Melanoma; Neurologic Oncology; Orthopaedic Oncology and Sarcoma; Pediatric Hematology/Oncology; Stem Cell Transplantation and Hematologic Malignancy; and Urologic Oncology. The cancer program is accredited by the American College of Surgeons Commission on Cancer. The mission of Stony Brook Cancer Center is to reduce the suffering from cancer by providing world-class multidisciplinary care close to home, conducting innovative research, educating patients and healthcare professionals, and partnering with our community to reach the underserved populations.

More information is available online regarding:

Leadership Team: <https://cancer.stonybrookmedicine.edu/leadership>

Medical & Research Translation Building: <https://cancer.stonybrookmedicine.edu/mart/fact-sheet>

Research Programs: <https://cancer.stonybrookmedicine.edu/CancerResearch/Programs>

Clinical Trials: <https://cancer.stonybrookmedicine.edu/CancerResearch/ClinicalTrials>

Education & Training: <https://cancer.stonybrookmedicine.edu/CancerResearch/Education>

Institutional Research Reports: [https://www.stonybrook.edu/commcms/irpe/fact\\_book/](https://www.stonybrook.edu/commcms/irpe/fact_book/)

### About Stony Brook Medicine and University Hospital

Stony Brook Medicine integrates and elevates all of Stony Brook University’s health-related initiatives: education, research, and patient care. It includes five health sciences schools — Dental Medicine, Health Professions, Nursing, Renaissance School of Medicine, and Social Welfare — as well as Stony Brook University Hospital, Stony Brook Southampton Hospital, Stony Brook Eastern



Long Island Hospital, Stony Brook Children's Hospital, and more than 100 community-based healthcare settings throughout Suffolk County.

Stony Brook University Hospital (SBUH) is Long Island's premier academic medical center. With 624 beds, SBUH serves as the region's only tertiary care center and Regional Trauma Center and is home to the Stony Brook University Heart Institute, Stony Brook University Cancer Center, Stony Brook Children's Hospital and Stony Brook University Neurosciences Institute. SBUH also encompasses Suffolk County's only Level 4 Regional Perinatal Center, state-designated AIDS Center, state-designated Comprehensive Psychiatric Emergency Program, state-designated Burn Center, the Christopher Pendergast ALS Center of Excellence, and Kidney Transplant Center. It is home of the nation's first Pediatric Multiple Sclerosis Center.

### **About Stony Brook University Renaissance School of Medicine**

Established in 1971, the Renaissance School of Medicine at Stony Brook University includes 25 academic departments. The three missions of the School are to advance the understanding of the origins of human health and disease; train the next generation of committed, curious and highly capable physicians; and deliver world-class compassionate healthcare. As a member of the Association of American Medical Colleges (AAMC) and a Liaison Committee on Medical Education (LCME) accredited medical school, Stony Brook is one of the foremost institutes of higher medical education in the country. Each year the School trains more than 500 medical students and over 700 medical residents and fellows. Faculty research includes National Institutes of Health-sponsored programs in neurological diseases, cancer, cardiovascular disorders, biomedical imaging, regenerative medicine, infectious diseases, and many other topics. Physicians on the School of Medicine faculty deliver world-class medical care through more than 32,000 inpatient, 102,000 emergency room, and one million outpatient visits annually at Stony Brook University Hospital and affiliated clinical programs, making its clinical services one of the largest and highest quality clinical enterprises in the New York Metropolitan Area.

### **KEY RESPONSIBILITIES**

The Director's key responsibilities include:

- Support the need for outstanding world-class research in basic, clinical, and population studies – recognizing the institution's focus on oncology as a major area of investigation in the health sciences, as well as other science disciplines
- Strive for continued excellence and operational improvement in clinical care for patients, distinguishing the Cancer Center throughout the region
- Foster community outreach education in early cancer detection and treatment options.
- Develop and oversee the strategic, organizational, and funding initiatives necessary for the Cancer Center to fulfill its mission
- Articulate a compelling, energizing vision and corresponding strategic plan for the future of the Cancer Center that will result in the Center being viewed nationally as a leader in cancer research, clinical care, prevention, and education. This will include:
  - Develop a strategic assessment and business plan, in coordination with the University's Health Sciences Center and Stony Brook Medicine's strategic planning processes that address the Cancer Center's organizational, operational, and resource requirements for success
  - Identify and focus on the strengths and differentiating features of the Cancer Center while targeting areas for potential growth and improvement, allowing the Center to succeed as a mission-based cancer center



- Align leaders and staff throughout the Cancer Center, Stony Brook Medicine, and Stony Brook University along a common vision
- Identify steps that will result in significant progress toward receiving NCI designation within five years
- Identify the action and resources required to create specific programs within the Cancer Center, including efforts to recruit key leadership positions to support research and clinical initiatives
- Work effectively with clinicians across disciplines involved in cancer prevention, control, treatment, and research
- In collaboration with academic and clinical leaders across the University and other nearby research institutions linked in partnership, expand the research program to include basic, translational, and clinical research
  - Continue to build bridges between basic science and clinicians that encompass targeted basic translational and clinical research
  - Increase the amount of effective translational research through facilitation of contacts, communication, and shared grants
- Work with Department Chairs to play a leading role in recruiting strong cancer researchers and cancer-related specialists and sub-specialists, including the recruitment of prominent leaders in clinical care, research, and community outreach and prevention who can further the Cancer Center's mission and nurture the ongoing professional development of staff and affiliated faculty, particularly junior researchers and clinicians
- Together with senior leadership within Stony Brook Medicine, identify ways to increase and improve patient care delivery and increase associated cancer research and education. This will include:
  - Support efforts to increase the share of patients served by Stony Brook Medicine through recruitment of additional clinicians in targeted areas and the retention and development of current staff, strengthening disease management teams
  - Implement support mechanisms to increase, enhance, and facilitate clinical trials
  - Developing metrics that track patient care quality and outcomes, supporting and driving change where necessary including standardizing protocols and enforcing quality of care standards
- Enhance the Cancer Center's communication within the community, local and national media, government agencies, and national and international cancer and funding organizations
- Increase dedicated funding for the Cancer Center from federal, state, industry, and other sources, including playing a prominent role in fundraising activities in coordination with the Development Office
- Establish personal and professional credibility within the Cancer Center, Stony Brook Medicine, Stony Brook University, and within the medical and general community

## **PROFESSIONAL EXPERIENCE / QUALIFICATIONS**

Competitive candidates will bring the following professional experience and traits:

- A national reputation as an academic leader with significant current or recent sponsored funding as a PI in basic, translational, clinical, or population-based cancer research
- An intimate understanding of the National Cancer Institute with experience in a successful cancer center, particularly an NCI designated cancer center



- Keen insights into the future of cancer research and care
- Significant leadership experience and demonstrated success as a manager at the Division Chief, Chair, Associate Director, Director, or Program Leader level in an academic medical center, and/or cancer center/institute, including successful experience in the recruitment, retention, and management of researchers and clinicians
- Reputation with peers and colleagues as an outstanding clinician, scientist, and administrative leader in oncology; one who possesses a style which is congenial and collaborative, yet decisive
- Demonstrated record of building strong teams both within and across disciplines
- Possesses a track record of working collaboratively across clinical disciplines and with hospital administration
- Successful experience in developing and growing programs, both research and clinical, with the ability to grow revenue and attract external funding
- Demonstrated philanthropic experience is a plus
- Proven leadership and management skills with the ability to inspire and align staff, both those within a center and those with whom the center works
- Recognizes and supports the need for outstanding world-class research including basic, translational, and clinical research; has an ability to communicate with and attract strong scientists and clinicians, and knows how to mentor and assist them in gathering resources and support
- Engenders trust and enthusiasm in others by establishing accountability for the accomplishments and organizational goals of the Cancer Center
- Has excellent interpersonal, written, and verbal communication skills
- Can work very effectively with all levels of research, medical, and administrative staff; is active at identifying and aligning key stakeholders to their cause
- A strategic thinker with a vision of how to develop cancer research and services for the future while keeping an eye on the details of implementation; has the ability to articulate a vision that will promote and integrate cancer research, care, and education across the University and into the community
- Is a statesperson and decision-maker, with a commitment to achieve set goals and to establish a culture of responsibility and fairness

### **EDUCATION AND FACULTY RANK REQUIREMENTS**

The Director must have an earned and relevant doctoral terminal degree, including an MD or DO and/or a PhD. The Director must also possess a sustained record of peer reviewed publications and competitive funding that is commensurate with appointment as a Full Professor at Stony Brook University. Associate Professors who are able to obtain the rank of Full Professor upon hire will also be considered.

### **COMPENSATION**

Stony Brook University offers an attractive compensation and benefits package, commensurate with the successful candidate's background and experience.

### **INQUIRIES, NOMINATIONS, AND APPLICATIONS**

Stony Brook University has retained the executive search firm Korn Ferry. Inquiries, nominations, and/or the below required application materials (in two separate PDFs) should be sent directly to Dr. Josh Ward at [Josh.Ward@KornFerry.com](mailto:Josh.Ward@KornFerry.com) by **March 3, 2023**, for priority consideration.



1. An up-to-date and detailed curriculum vitae.
2. A brief (2-4 pages) letter of interest describing why you are interested in the role of Cancer Center Director at Stony Brook, why you would be successful based on your professional experience, why now is a good time for you to consider this opportunity, and how you are committed to diversity, equity, and inclusion.

## KORN FERRY CONTACT

**Josh Ward, PhD, MPhil**  
Senior Client Partner  
Academic Medicine and Healthcare  
Korn Ferry  
[Josh.Ward@KornFerry.com](mailto:Josh.Ward@KornFerry.com)  
(405) 640-3994

*Stony Brook University is an Affirmative Action/Equal Opportunity employer and educator. If you need a disability-related accommodation, please call the University Human Resource Services Department at (631) 632-6161 or the University Hospital Human Resources Department at (631) 444-4700. In accordance with the Title II Crime Awareness and Security Act, a copy of our crime statistics is available upon request by calling (631) 632-6350. It can also be viewed online at <http://www.stonybrook.edu/police>.*

*Stony Brook University is committed to equal employment and educational opportunity for all persons in the University community and prohibits discrimination on the basis of race, color, creed, sex, age, ethnicity, religion, national or ethnic origin, sexual orientation, gender identity, disability, marital status, genetic information, criminal conviction, domestic violence victim status or veteran status and/or military status. This policy applies to all University offices, departments, and affiliates, including part-time students, faculty and staff members. Affirmative action and equal opportunity affect all employment practices including, but not limited to, recruitment, hiring, transfers, promotions, benefits, compensation, training, educational opportunities, and terminations. To further ensure the goals of equal opportunity and affirmative action with respect to employment and education, the University endeavors to increase the availability of opportunities for students, staff and faculty from groups that have been previously excluded or underrepresented. Students may request accommodation or auxiliary aids from Disability Support Services, and employees may contact their respective Human Resource Department with their accommodation request.*