

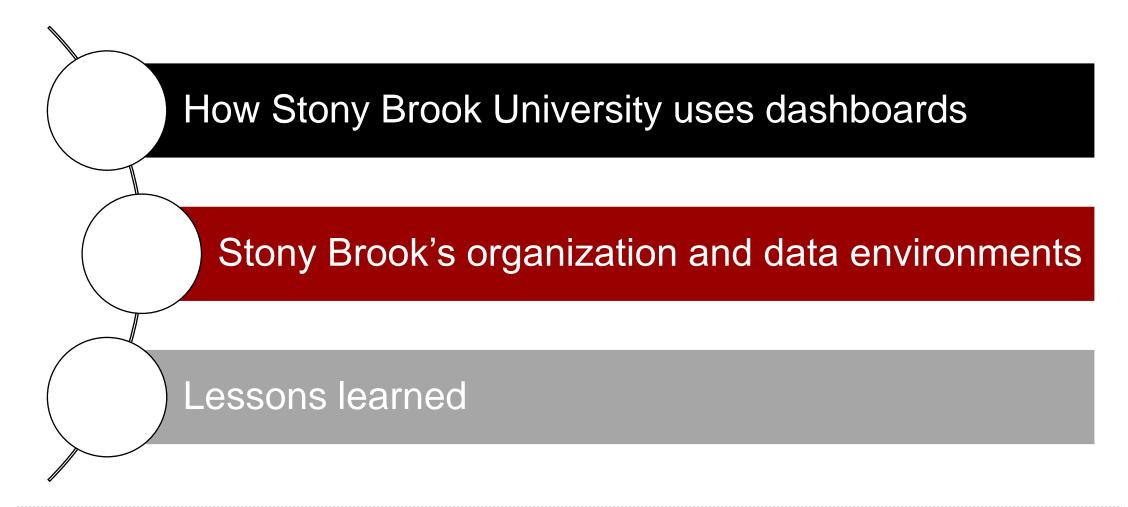
LEVERAGING DATA ANALYTICS TO IMPROVE UNIVERSITY OPERATIONS

LEADERSHIP DASHBOARD PROJECT KICKOFF EVENT CARNEGIE MELLON UNIVERSITY JULY 26, 2022

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Overview







How Stony Brook uses dashboards to improve university operations





Stony Brook University Profile

26,608

Fall 2021 headcount enrollment

1340

Avg SAT 2021 Incoming Freshmen (test optional) 94

Avg HS GPA 2021 Incoming Freshmen

68% 32%

Undergrad Graduate Rece

1/3

Receive Pell Grants 33% 20%

White

URM

15,365

Fall 2021 employees including hospital

2,866

Fall 2021Faculty full-time & part-time

#93

U.S. News & World Report Rank 2022

3.8 Billion

USD Annual Budget

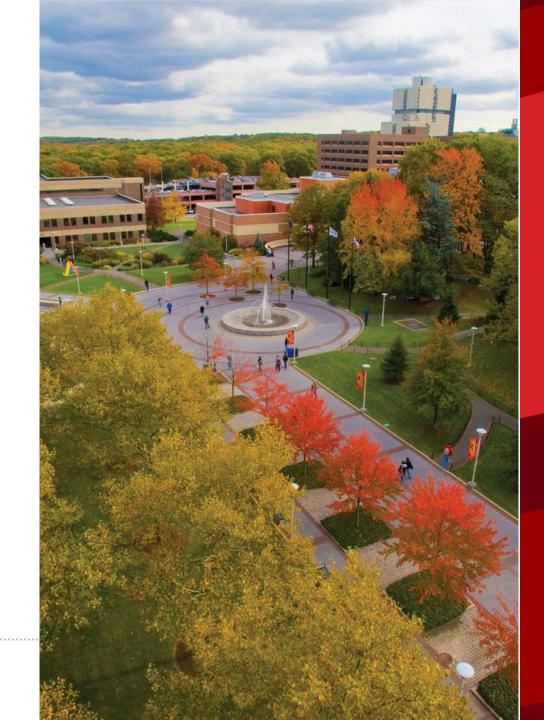
1957

Founded

2001

Joined AAU







Disclaimer ...

THE FOLLOWING DASHBOARDS ARE ASSOCIATED WITH OPERATIONAL IMPROVEMENTS. THE DASHBOARDS DID NOT CAUSE THE IMPROVEMENTS BUT RATHER PEOPLE MADE THE IMPROVEMENTS.

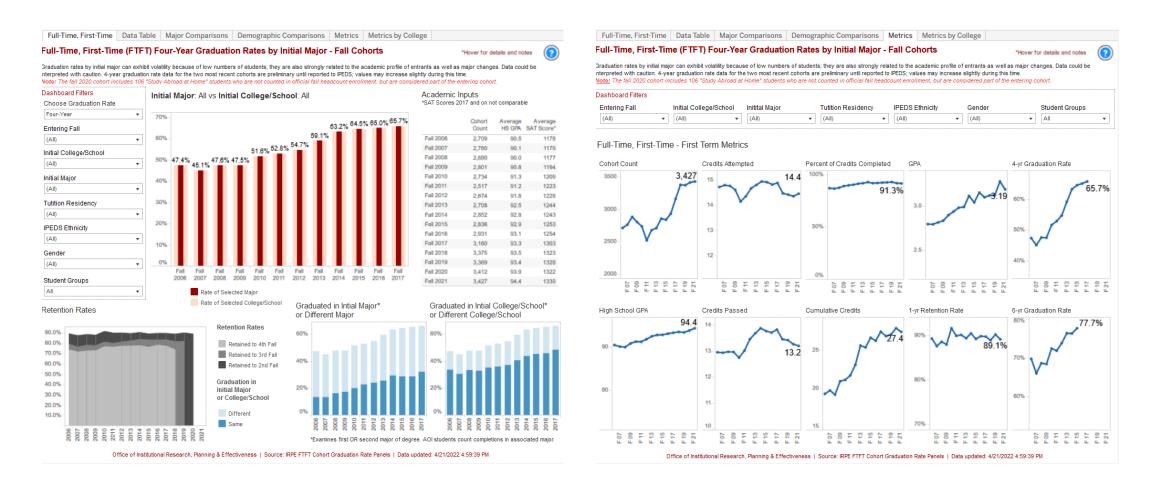
INFORMATION FROM AN ANALYTICS SYSTEM ENABLES CHANGE BUT REQUIRES ACTION







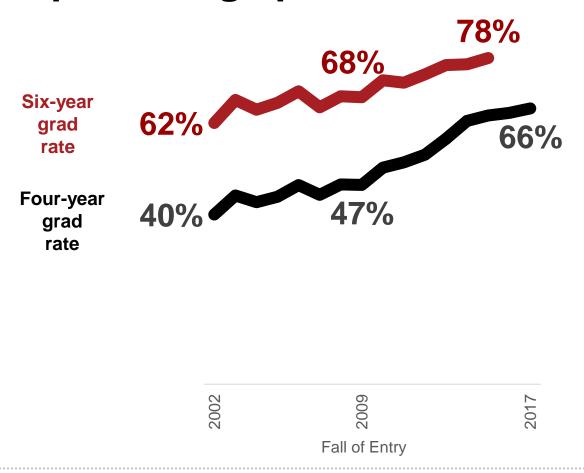
Selected Undergraduate Success Dashboards

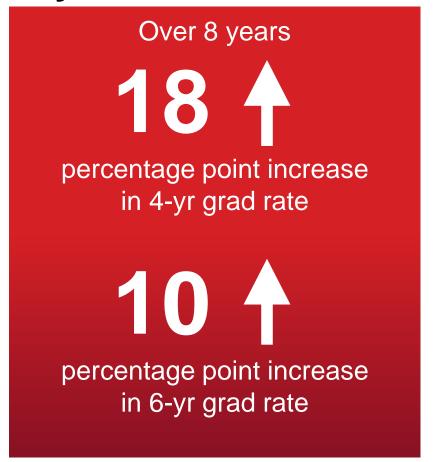






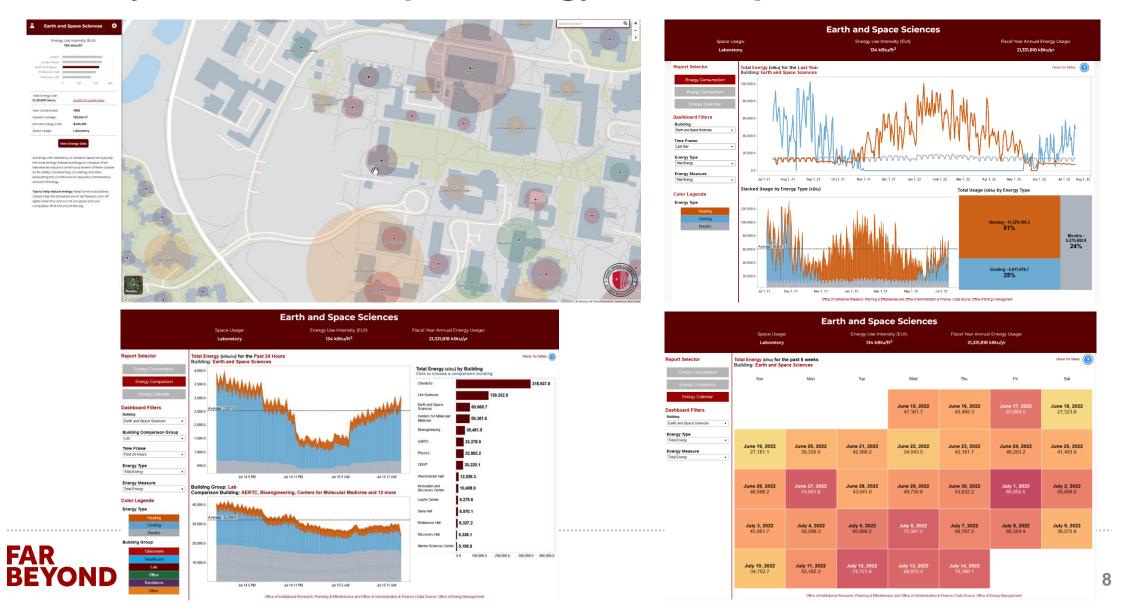
First-time, full-time 4-year graduation rates have increased 18 percentage points in the last seven years







Publicly Available Campus Energy Consumption Dashboards





Energy consumption and carbon emissions have decreased; new energy savings identified

20.84%

reduction in energy use intensity

Target = 23% by 2030

36.81%

reduction in Scope 1 and Scope 2 greenhouse gas emissions.

Target = 40% by 2030

HVAC optimization across 35 buildings over 2021-22 Thanksgiving, and late Dec./Jan. holiday weekends resulted in a savings of 158,000 kWh in electrical energy and 2,938 MMBtu in thermal energy

Holiday Savings

The energy savings achieved by SBU are equivalent to:

CO₂ emissions from



CO2 emissions from



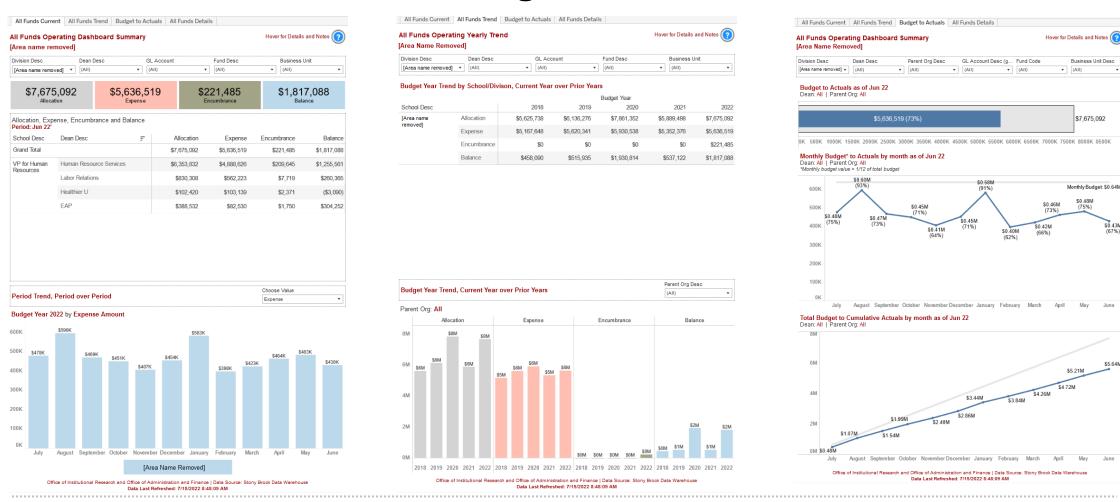
Greenhouse Gas emissions from







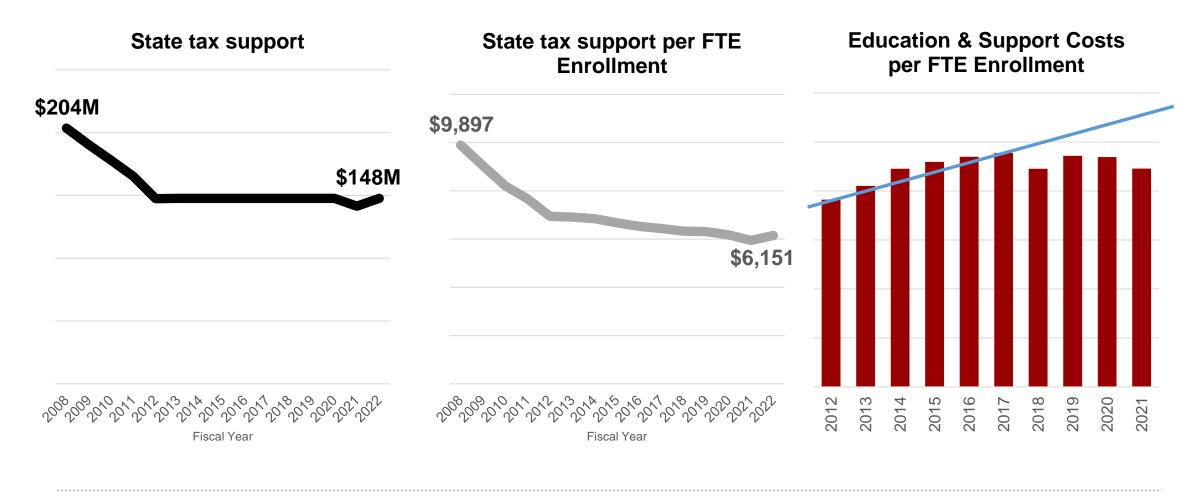
Financial dashboards allow unit and institutional leaders to see current data, trends, and budget to actuals







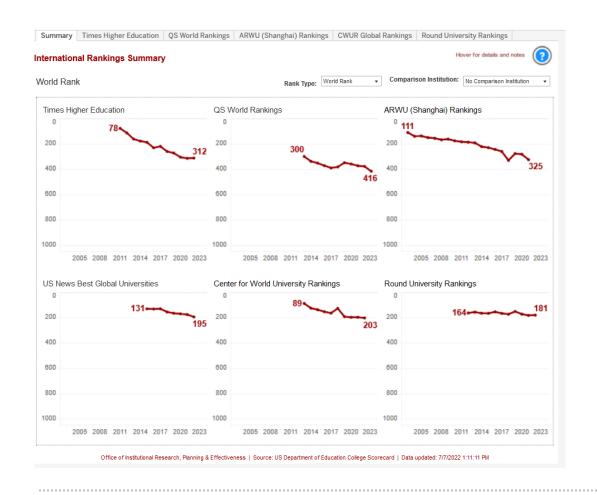
Better unit-level budget management has helped the University deal with decreases in state funding and frozen tuition

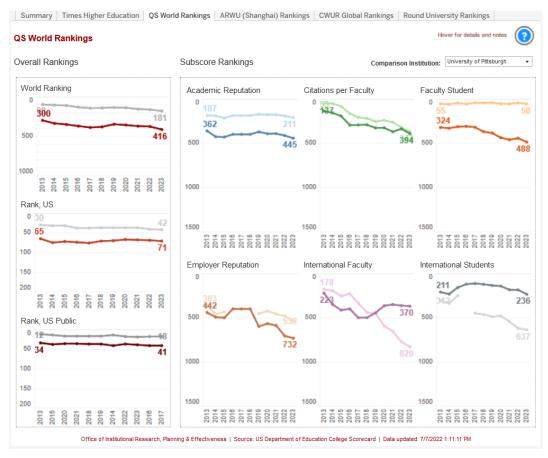






Results don't always improve just because you make a dashboard





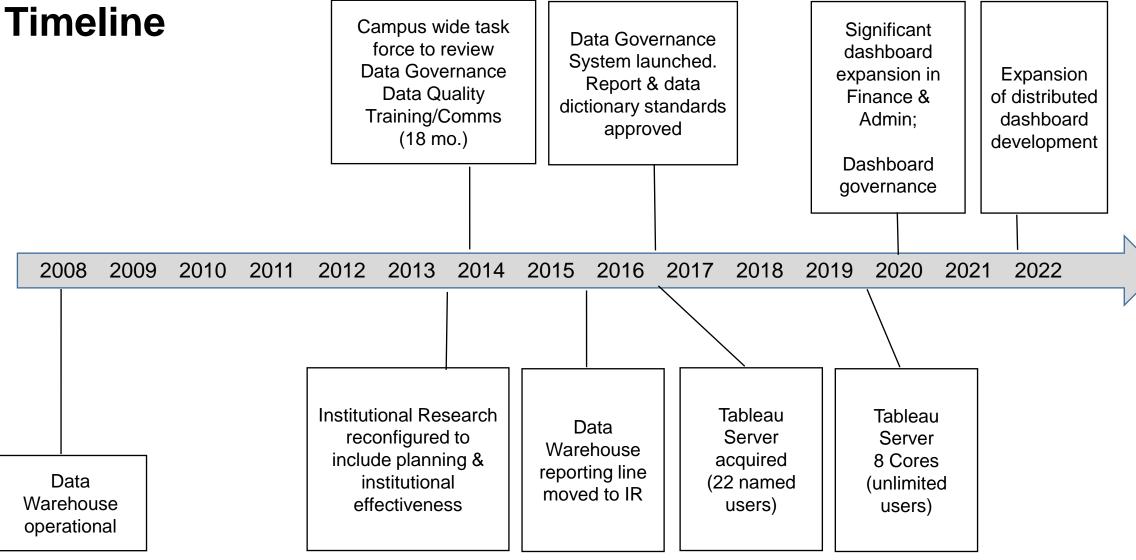




Stony Brook's organization and data environment



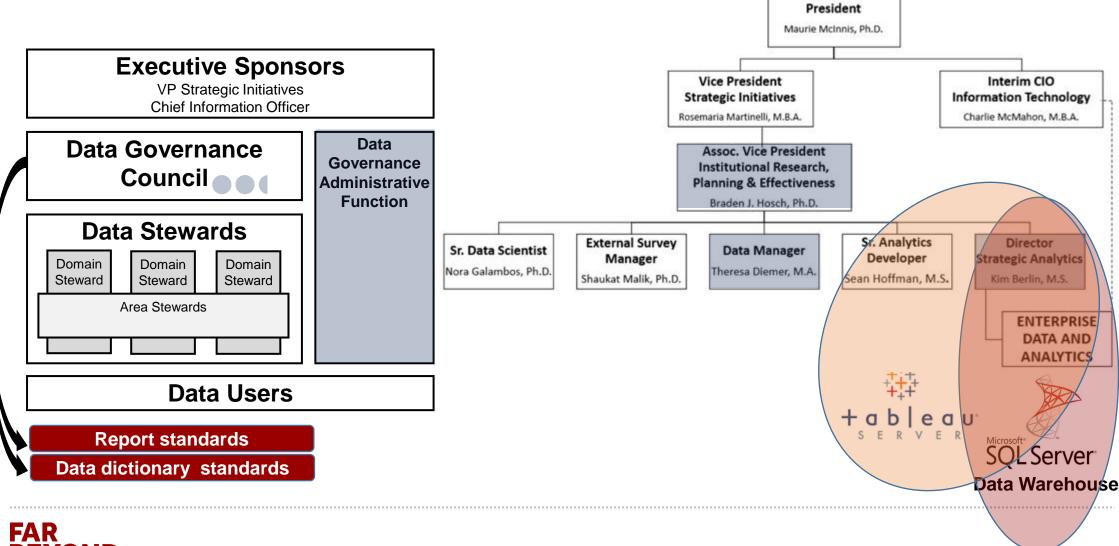








Stony Brook's Organizational Environment







The university data environment





Stony Brook's data environment (simplified) Data assets flowing Data assets flowing into Systems into Tableau data warehouse (Nat'l flowing into (IPEDS, rankings) Student Clearinghouse) ERP (Slate, StarRez, Research Admin SQL Server PeopleSoft **MS** Reporting **Data Warehouse** - Student **Services Systems** - HR receiving ERP - Finance data; no other links (25 Live, Systems receiving ERP data with Library) subsequent warehouse links (ClockWorks, LMS)



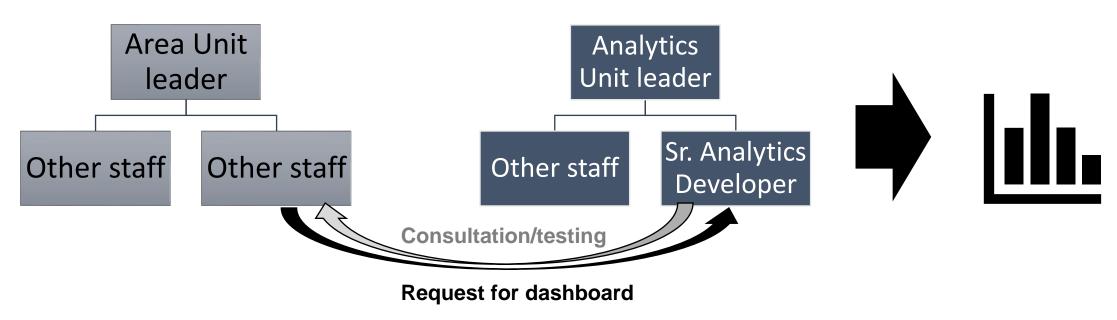


Three models for dashboard development at Stony Brook





Model 1: Dashboards developed by dedicated university analytics unit



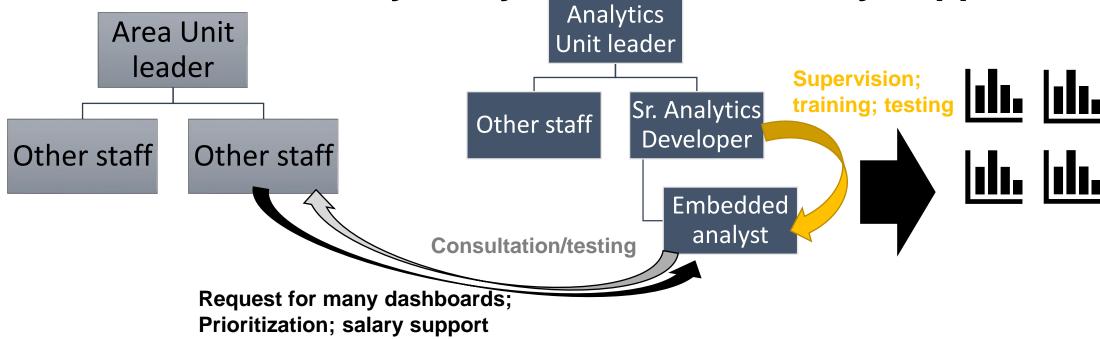
Pros: strong dashboard design and functionality; consistent design; can work with no additional resources

Cons: less expertise with underlying data; additional time for QA and consultation, volume and speed limitations





Model 2: Dashboards developed by analyst embedded in dedicated university analytics unit with salary support



Pros: strong dashboard design and functionality; consistent design; faster dashboard development

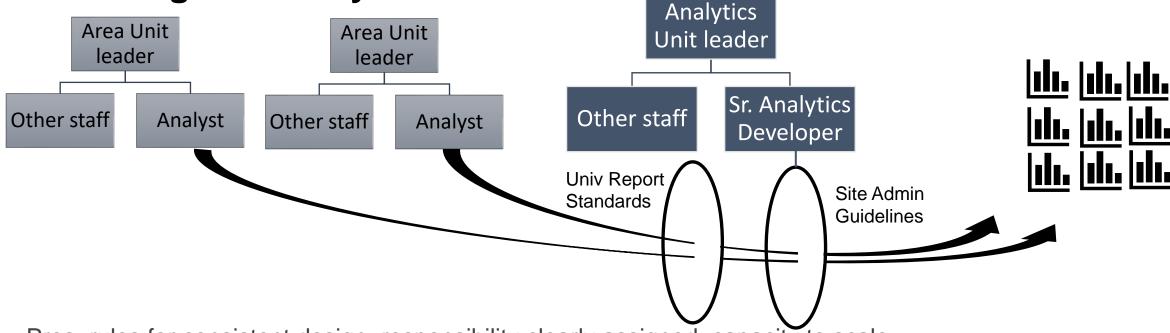
Cons: less expertise with underlying data; additional time for QA and consultation, supervision & training take development time from supervisor; "two bosses"; additional resources





Model 3: Analysts in various units develop dashboards

following university standards



Pros: rules for consistent design; responsibility clearly assigned; capacity to scale

Cons: QA relies upon strong processes in all development units; reliability issues in one area reflect poorly on all other areas; enforcement of rules requires resources; despite an inventory, no one knows exactly what we have.





Stony Brook dashboard governance – Rules of the Road

Site managers responsible to ensure and maintain

Access management

Internal to Tableau server

May use Active Directory groups

Written procedures

Required folders

~Archive

~Data source

~Development

~Testing

~Tools & resources

Development standards

In designated ~Development folder

Restricted access

Style guide

Testing standards

Function review

Data review

Design review

Organization standards

Most important dashboards to left

Numbering standards (01, 02, 03...)





Lessons learned and final thoughts





Design is as important as content



Develop, disseminate, and follow a style guide



Visualization principles
Charts, not tables
Tell a story
BANs ("Big-Ass Numbers")
Left-to-right design
Limit visual elements



Build accessible dashboards at the outset





Invest in professional development



Formal, instructor led



Tableau Conference



Train-the-trainer



Communities of practice





Develop and execute a communication plan



Annual calendar of emails about data availability



Deliberate broadcast about new/retired features, updates, maintenance



User categories, lists, email addresses

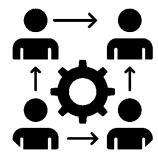




Monitor analytics views and users; anticipate decrease in other areas



Dashboard views, users, power users should increase



Exclude development staff from metrics



Web site, fact book usage, other data requests should decrease



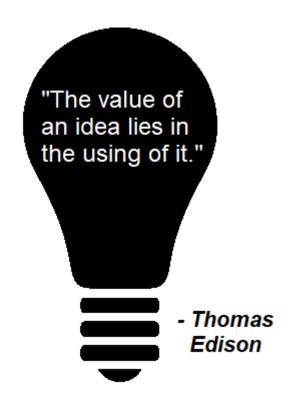


Final thoughts about analytics implementation

"Confusion and clutter are failures of design, not attributes of information."



"Design cannot rescue failed content"





-Edward Tufte

