Code of Conduct

Our primary goal at InnovateIT is to create a safe and inclusive environment that cultivates creativity and innovation in the minds of our participants and volunteers. We ask that all participants and volunteers, please be respectful to all involved in InnovateIT. Any issues regarding inappropriate or unsafe behavior should be immediately reported following the procedures outlined in this document.

InnovateIT is a Stony Brook University sponsored event, as such it is important that ALL participants and volunteers adhere to the Code of Student Responsibility. The Code of Student Responsibility can be found on the Stony Brook University Community Standards website.

We at InnovateIT take harassment very seriously. Harassment covers a large range of behavior, and is commonly described as any actions taken against another person or group of people that demeans, humiliates, or embarrasses. In essence, if you are making someone uncomfortable, you are harassing them and should stop immediately.

Sponsors, judges, volunteers, participants, staff, and anyone else present for the event are subject to our anti-harassment policies. Participants should also not use or engage in any sexualized images, actions, or materials in their projects and/or during the event. Staff and volunteers should not create a sexualized environment.

Any and all persons involved in any form of harassment will be removed from the event effective immediately. Participants will immediately be disqualified, and volunteers will be expelled from the event and any hours they may have procured will be voided.

If you are being harassed, see someone being harassed, or have any other concerns, please reach out to any InnovateIT staff using the procedures outlined below. Remember that we value your attendance at our events, and want to ensure that all feel welcome and safe.
All involved in InnovateIT must follow these regulations in all activities involving the hackathon, including but not limited to online interactions, and related social events.

**Reporting Procedures**

If you feel uncomfortable at any point while involved in InnovateIT, please do not hesitate to inform any of the security guards at the event, or inform any of the following people:

- InnovateIT Team - (631)632-1156
- University Police Department - (631) 632-3333

Remember that we at InnovateIT want to ensure that all people feel welcome and safe in all of our spaces before, during, and after the event.