

WolfieONE

*Monthly Change Champion Meeting
February 2026*

Topic		Presenter
Welcome & Introductions	2	Kimberly McKenzie
Guest Speaker - Message from our Sponsor	2-4	Lyle Gomes
A look Back at 2025 - Champion Network Metrics	5-10	Hina Kausar
Timeline Overview - A Look Ahead at 2026	11	Lyle Gomes
Guest Speaker - Testing Update	12-13	Nicholas Candela
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Questions, Discussion, & Feedback	17	



Lyle Gomes

Vice President for Finance

Happy New Year!

WolfieONE

Thank you for your leadership, partnership, and commitment throughout 2025!

In 2025, Change Champions helped:



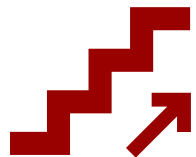
Reinforce
WolfieONE
messages



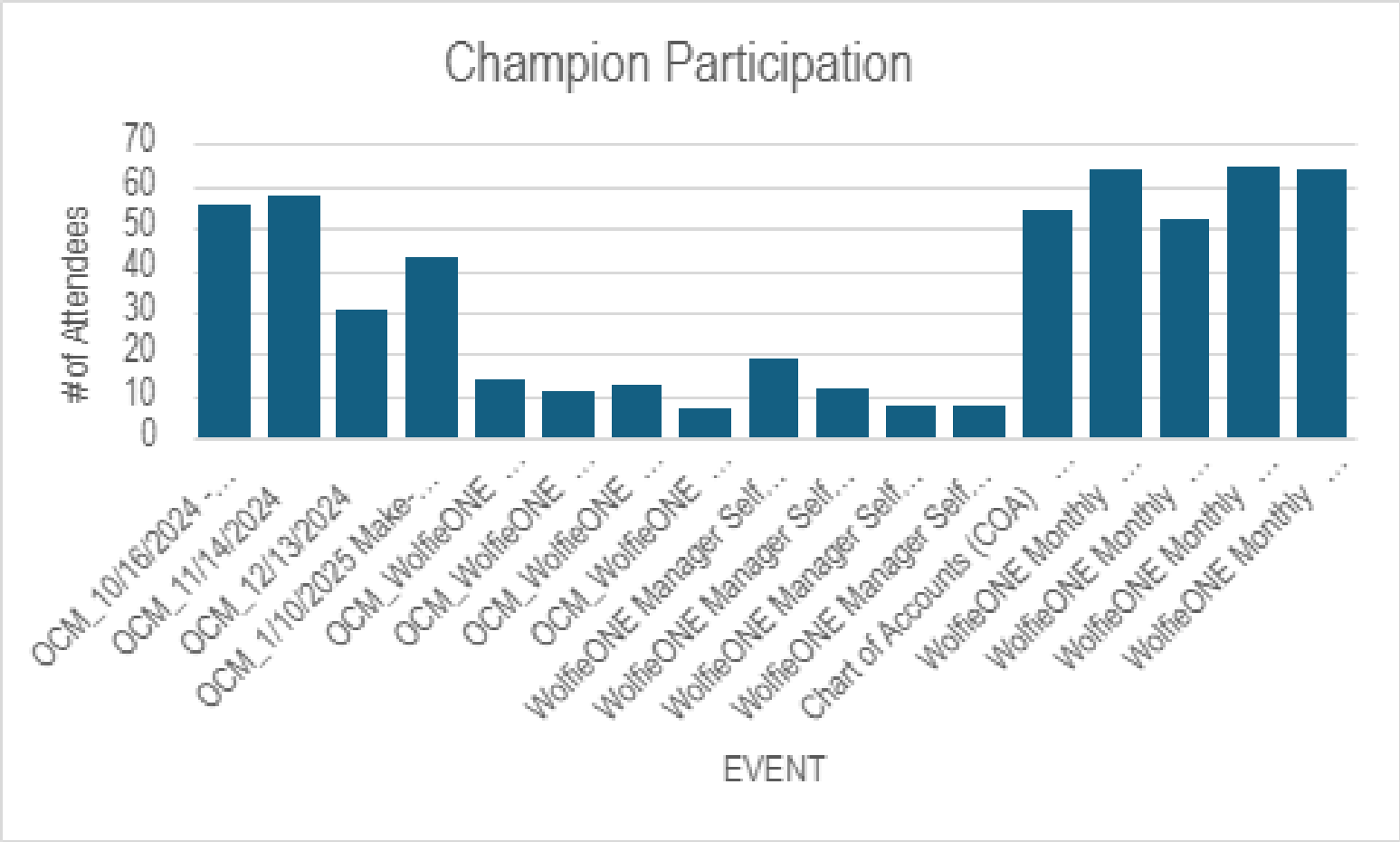
Disseminate key
changes through
meetings and
communications



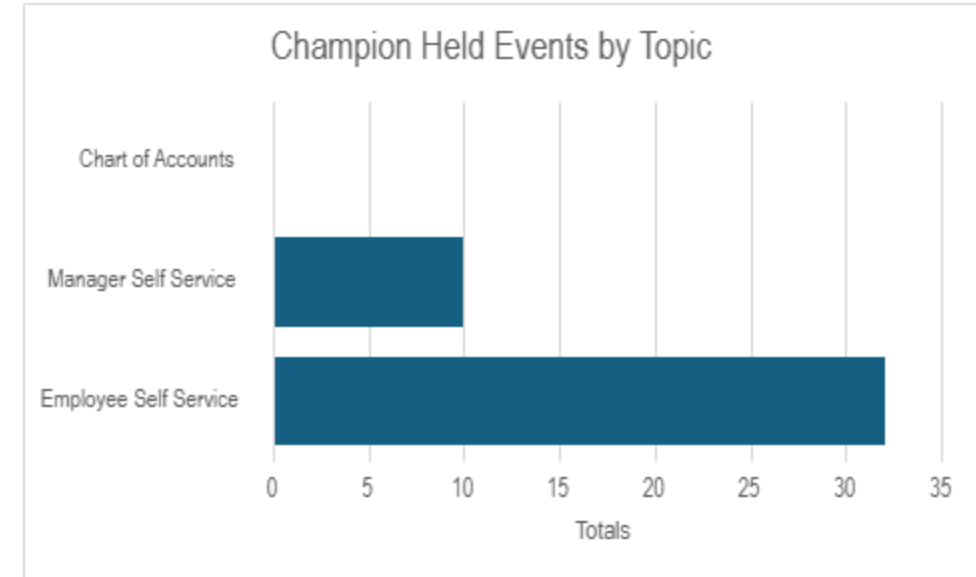
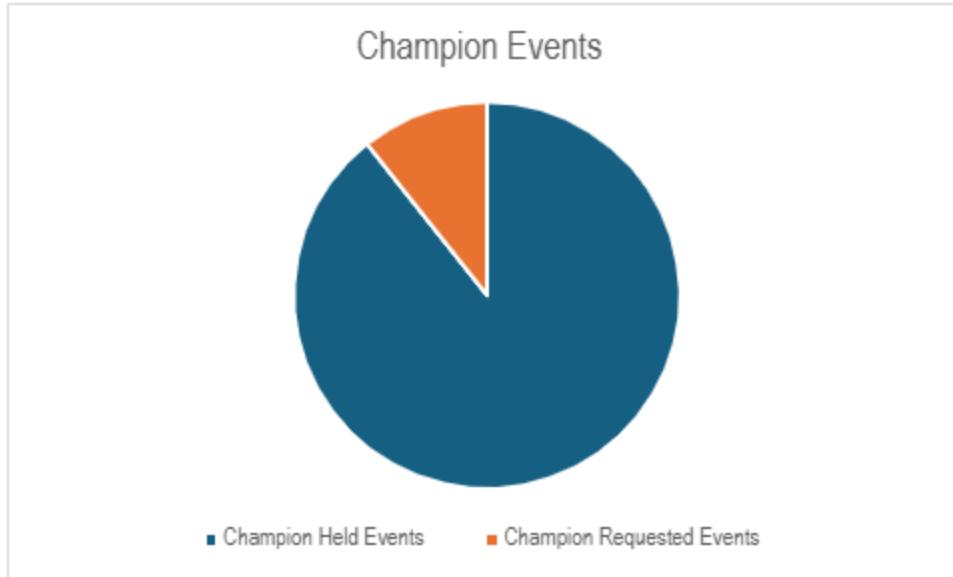
Surface questions,
concerns, and feedback
early



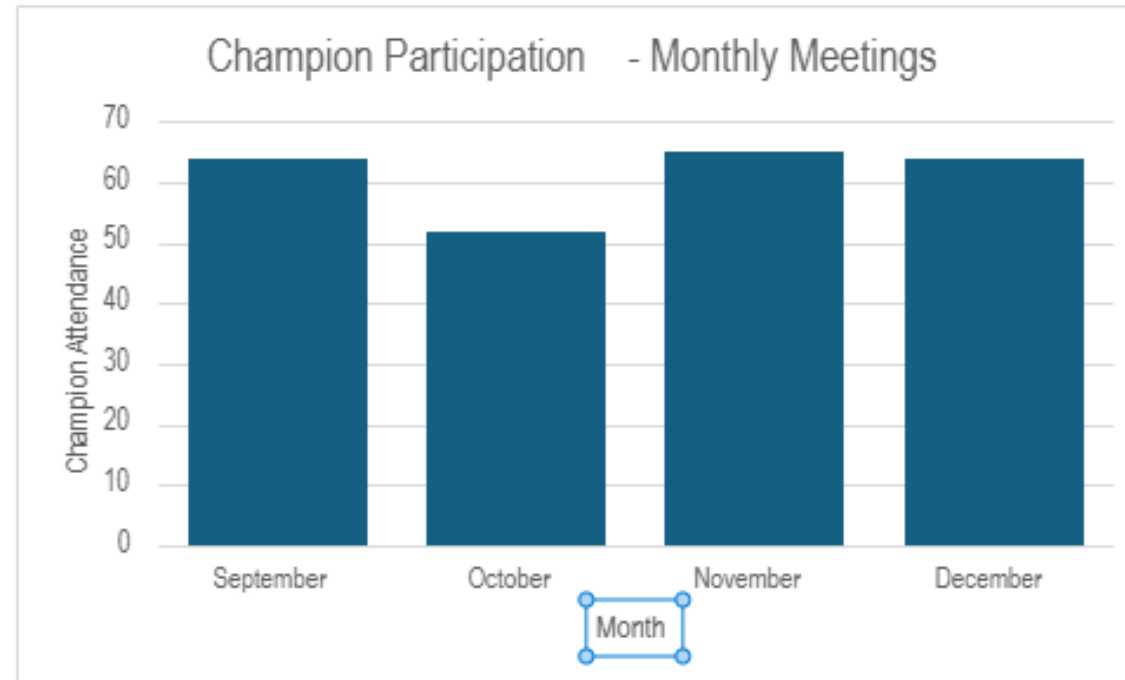
Your contributions directly supported project momentum and preparedness heading into 2026.



Change Champion Events – OCM Conducted



Change Champion Events



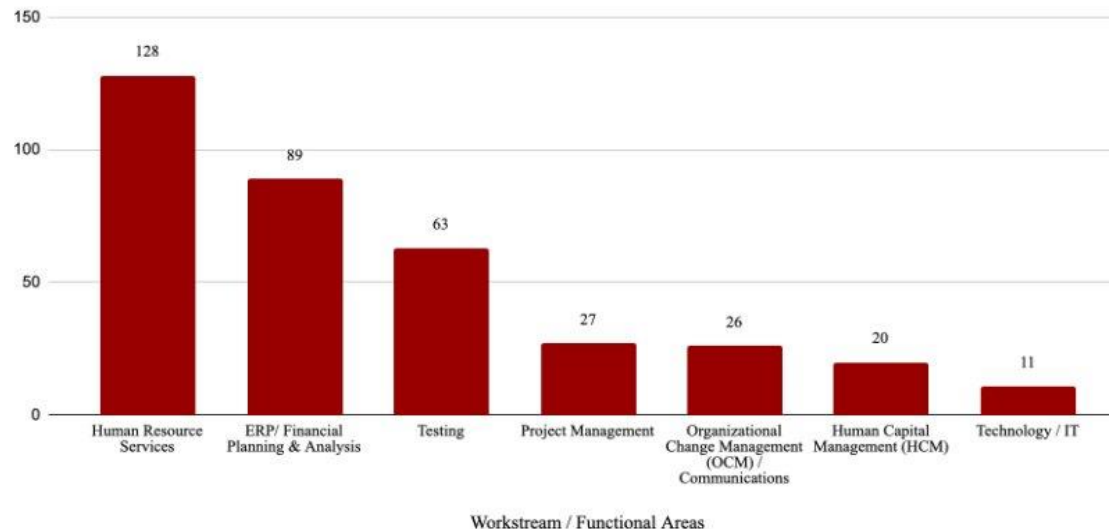
Champion Monthly Meeting Participation

A Look Back at 2025

The Key Takeaway:

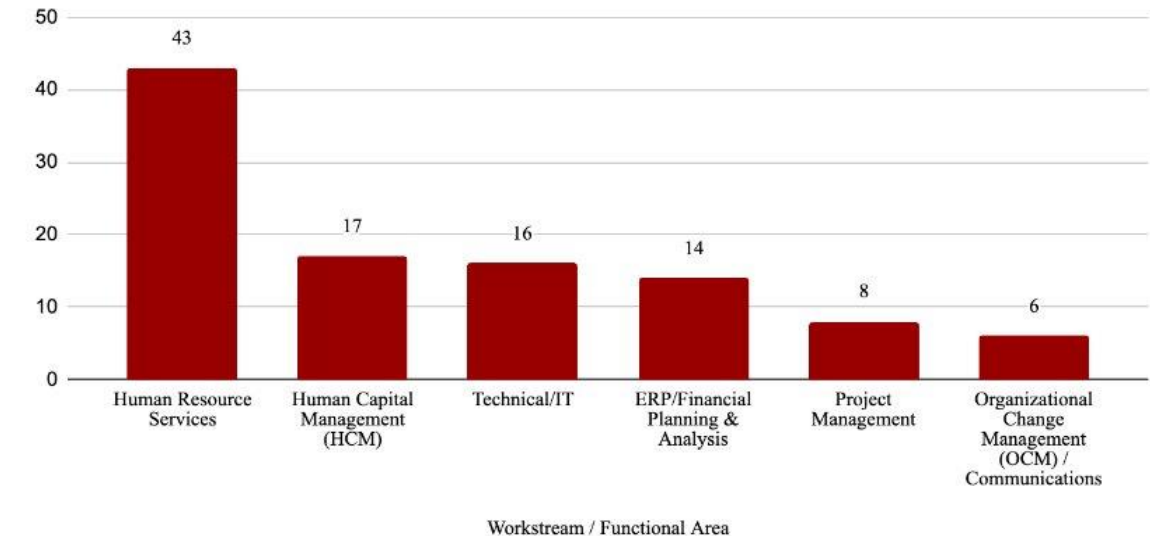
Feedback trends remain consistent across all channels. Human Resource Services and ERP/Financial Planning are the primary drivers of engagement, representing the highest volume of inquiries from both the feedback tracker and Change Champion sessions.

WolfieONE Feedback Analysis: Feedback Distribution by Workstream



Total Feedback : 364 entries

WolfieONE Change Champion Analysis: Feedback Distribution by Workstream

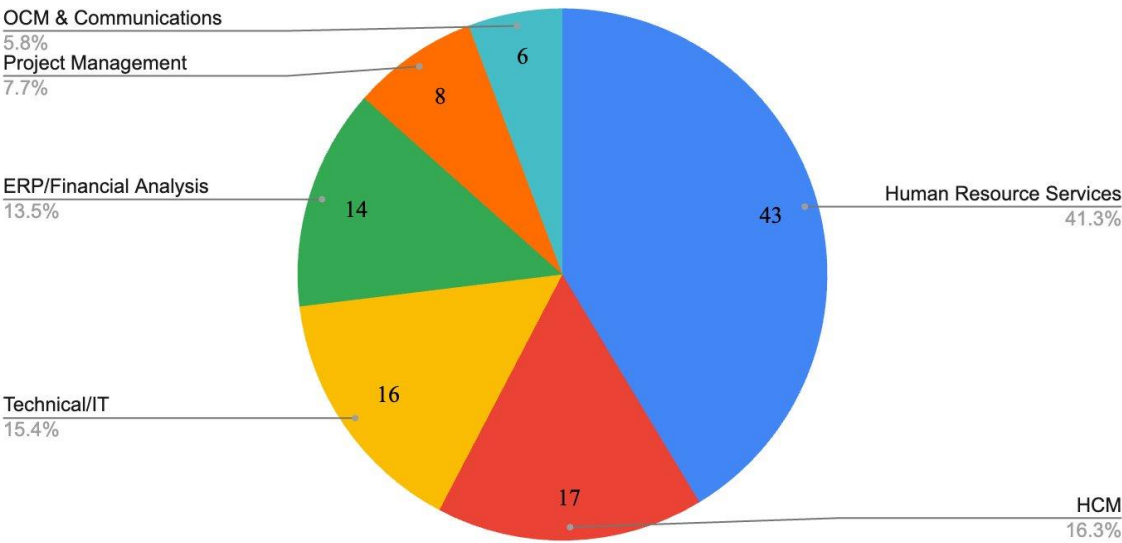


Total Change Champion Session Feedback : 104 entries

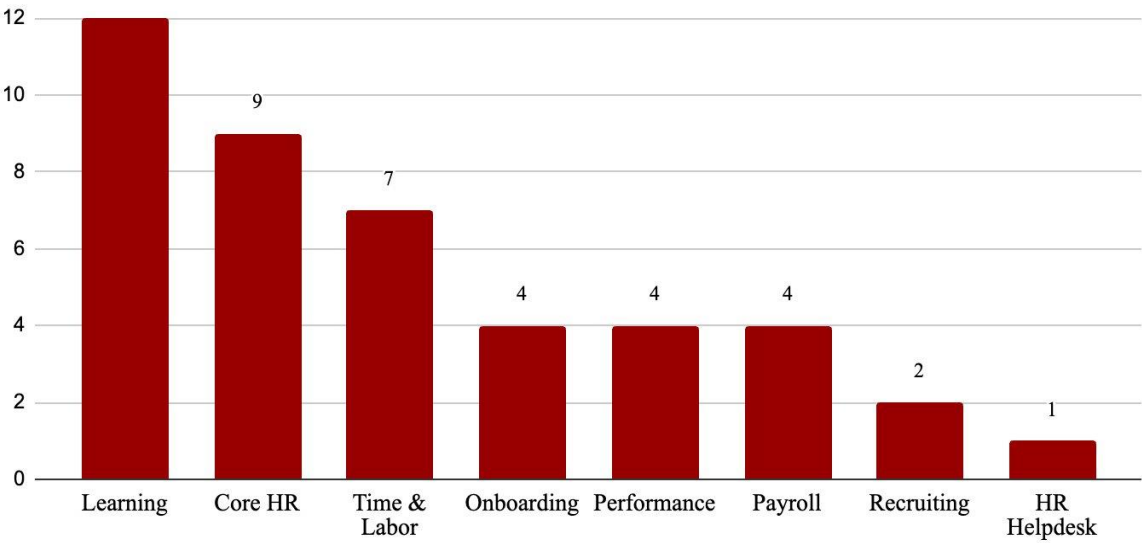
The Key Takeaway:

Human Resource Services remains to be the primary driver of engagement, specifically with Learning and Core HR functional areas.

WolfieONE Change Champion Analysis: Feedback Distribution by Workstream

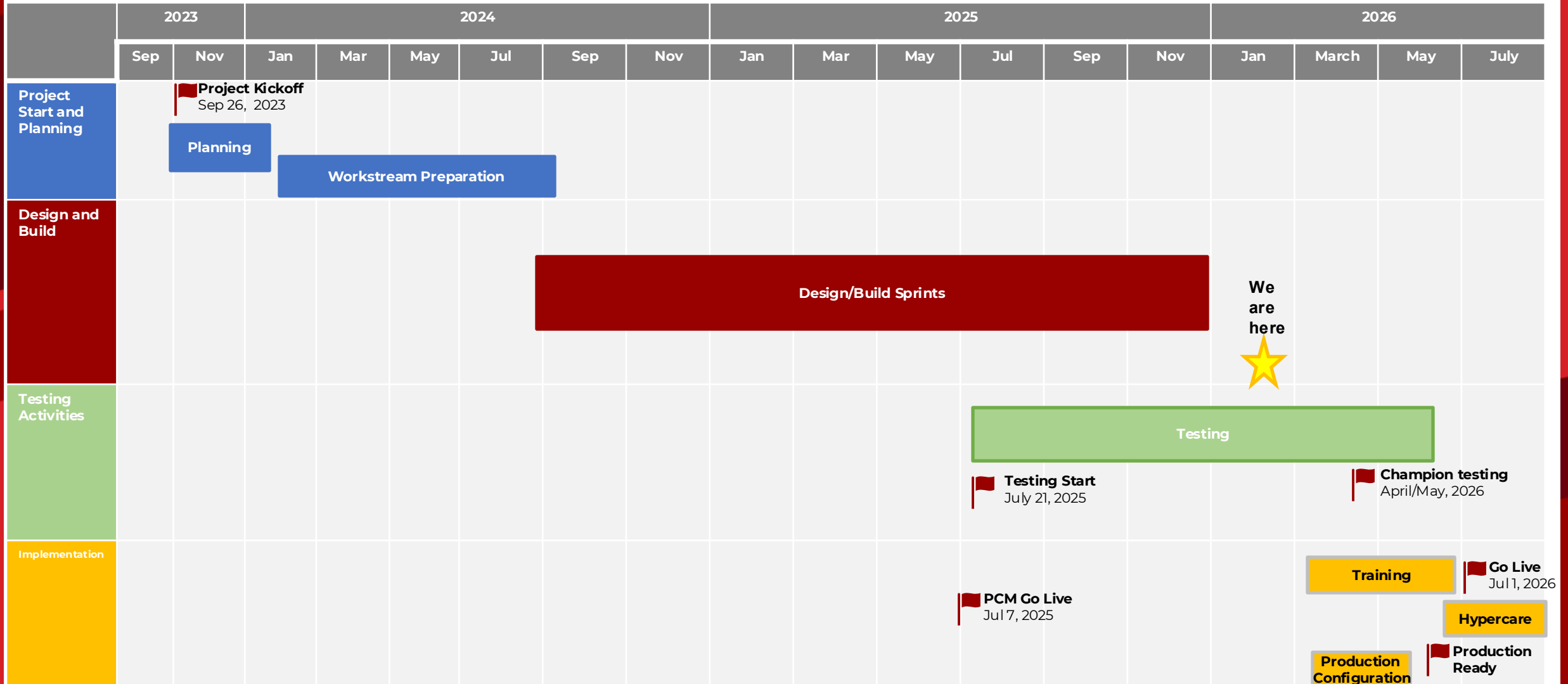


Detailed Breakdown of Human Resource Services Inquiries



Champion Survey Findings:

- There is an overall **positive trend in awareness about WolfieONE**.
- The majority of stakeholders polled are excited and see real benefits to the initiative.

Wolfie**ONE**



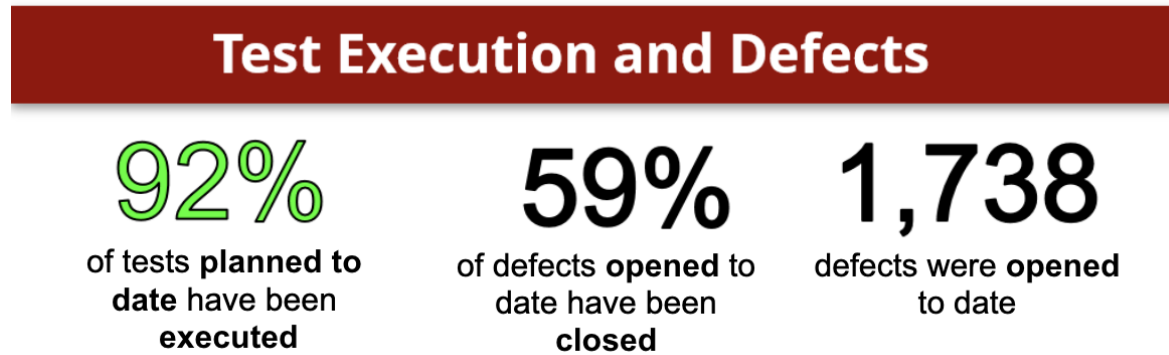
Nicholas Candela

Senior Director Business Transformations

1. Recap of SIT 3:

Pass Rate was 81% (2609 actual scenarios tested with 2123 passed, 486 failed, and 353 skipped)

The following are the metrics as of 2/2/2026:



2. SIT 4 start date will be 2/23/26 and will end on 3/20/26.

3. Upcoming Testing

This slide previews the key topics from this month's newsletter to help you prepare for upcoming conversations.

Monthly Newsletter - January

- **Updated Timeline**
- **Project Updates**
 - Systems Being Retrofitted
 - WolfieONE Invoices
- **OCM Updates**
 - Stakeholder Engagement
 - COA educational sessions
 - Planning underway for NERM educational sessions
 - **Training**
 - Curriculum has been submitted
 - Brightspace being leveraged to rollout WO training
 - COA learning module in BS

Change Champion expectations:

- **Review** the highlights to understand what's new or relevant this month to share with your teams
- **Share** the identified highlights as appropriate with you teams

Change Champions are NOT expected to:

- You are not expected to share everything.
- OCM will clearly flag when Champion action is needed

2026: Championing Change

This overview highlights monthly change objectives, and the role Change Champions will play in supporting WolfieONE in the near term.

Goals			
Month	February	March	April
Change Objective	Build shared understanding and alignment around WolfieONE's purpose, scope, and upcoming changes.	Build confidence and engagement by increasing awareness of upcoming activities and what to expect next.	Prepare departments for upcoming training and change activities by helping address concerns and readiness gaps.
Change Champion Actions & Cascade	• Self: Complete Chart of Accounts (COA) and Enterprise Data Management (EDM) training module. Brightspace emails will be in your mailbox soon. • Self: Participate in the Train the Trainer (TTT) program if selected. • Cascade to your departments: Share (knowledge transfer) this information and resources about COA and EDM.	• Self: Prepare for upcoming User Acceptance Testing (UAT) activities involving selected Champions and employees. • Self: Attend new educational sessions that will be announced in the coming weeks.	• Self: Participate in User Acceptance Testing (UAT), if you are confirmed • Cascade to your departments: Set expectations around cutover dates, including a temporary shift from systems we are retiring.

Ongoing Activities: attend monthly meetings, visit the Champions' toolkit, host sessions for your departments as appropriate, and collect and share questions and feedback with the OCM team.

New Training Resource Alert:

What has been added: **Email template**

Why: **To help you introduce yourself as a WolfieONE Change Champion to your teams**

Action for Champions: **Open the email template, make changes (if you want) to suit your professional style, send it out to your teams**

[Change Champion Toolkit](#)

WolfieONE Change Champion Toolkit

Feedback

Provide your audiences with the link to the feedback form so that their questions and comments can be answered directly from our WolfieONE workstreams.

[WOLFIEONE QUESTIONS AND FEEDBACK FORM >](#)



TRAINING
RESOURCES



LEARNING
RESOURCES



SWAG



EVENTS

Questions, Discussion, and Feedback

Share suggestions or feedback on
Wolfie**ONE** [here](#)

or email us

ocm@stonybrook.edu



Thank You!