Stony Brook University Non-Discrimination Statement and Title IX Notice of Non-Discrimination

As we begin a new year and a new semester, I wanted to take some time to remind the campus community of Stony Brook University’s notice of non-discrimination and our longstanding commitment to equal employment and educational opportunities.

Stony Brook University’s administration, faculty, staff, and students are all responsible for helping to create and maintain welcoming environments. It is important that we familiarize ourselves with the policies that affect our daily interactions with others on campus. Please take time to review the University’s Equal Opportunity/Affirmative Action Policy (P105) and Sexual Misconduct and Reporting Policy (P106). Both policies are vital to creating and maintaining a community, in which our diverse population can live, work, study, and recreate in an atmosphere of tolerance, civility, equity, equal employment opportunity, and respect for every individual.

Non-Discrimination Statement

Stony Brook University prohibits discrimination on the basis of race, sex, sexual orientation, gender identity and expression, religion, age, color, creed, national or ethnic origin, disability, marital status, familial status, genetic predisposition, criminal conviction, domestic violence victim status, veteran status and/or military status and all other protected classes and groups under Federal and State Laws in the administration of its policies, programs, activities, or other Stony Brook University administered programs or employment. For additional information regarding Stony Brook University’s Policy on non-discrimination, please see the Equal Opportunity/Affirmative Action Policy (http://www.stonybrook.edu/policy/policies.shtml?ID=105).

Title IX Notice of Non-Discrimination

Stony Brook University prohibits discrimination on the basis of sex, gender, and/or gender identity or expression, which includes: discriminatory harassment and sexual harassment, non-consensual sexual contact, sexual violence/assault, domestic violence, dating violence, and stalking.

In an effort to address allegations of sexual misconduct in a prompt, effective and equitable manner, Stony Brook University has designated certain employees as Responsible Employees. Responsible Employees are required to report incidents of sex or gender based discrimination, sexual harassment, or other forms of sexual misconduct.

The following positions are considered Responsible Employees:

- Senior Administrators (Directors and above and in the hospital, Nurse Managers and above)
- Chairs of Academic Departments
- Deputy Title IX Coordinators
- Ombudsmen
- Quad Directors
- Residence Hall Directors
- Athletics Coaching Staff
- University Recognized Sport Club Coaches

For more information regarding the Sexual Misconduct and Reporting Policy, please visit: http://www.stonybrook.edu/policy/policies.shtml?ID=108

For more information on Responsible Employee, their responsibilities, and to access the Responsible Employee training, please visit: www.stonybrook.edu/odie/responsible_employee/

The Office of Institutional Diversity and Equity (OIDE) is charged with the responsibility of monitoring these notices. Marjolle Leonard serves as the Senior Director for OIDE as well as the University’s Title IX and ADA Coordinator. To file a discrimination complaint, contact OIDE at 201 Administration Building, Stony Brook University, Stony Brook, NY 11794-2051, (631) 632-6280, oide@stonybrook.edu (http://www.stonybrook.edu/odie).