Candidate Evaluation Template

The following offers a method for department faculty to provide evaluations of job candidates. It is meant to be a template for departments that they can modify as necessary for their own uses. The proposed questions are designed for junior faculty candidates; however, alternate language is suggested in parentheses for senior faculty candidates.

Candidate's Name:

Please indicate which of the following are true for you (check all that apply):

☐ Read candidate's CV
☐ Read candidate's scholarship
☐ Met with candidate
☐ Read candidate's letters of recommendation
☐ Attended candidate's job talk
☐ Attended lunch or dinner with candidate
☐ Other (please explain):

Please comment on the candidate's scholarship as reflected in the job talk:


Please comment on the candidate's teaching ability as reflected in the job talk:


Please rate the candidate on each of the following:

Potential for (evidence of) scholarly impact
Potential for (evidence of) research productivity
Potential for (evidence of) research funding
Potential for (evidence of) collaboration
Fit with department’s priorities
Ability to make positive contribution to department’s climate
Potential (demonstrated ability) to attract and supervise graduate students
Potential (demonstrated ability) to teach and supervise undergraduates
Potential (demonstrated ability) to be a conscientious university community member
Other comments?